

Department of Social Work
University of Kashmir
Syllabus of Social work for M.Phil. Entrance

Basic concepts: Historical Development of Social Work as a profession, Social Work and its relation with other Social Sciences, Goals, Values Principles function and Skills in Social Work Practice. Major Reform Movements of India. Approaches in social work.

Indian Society: Society, Community, Status Values Norms Folkways Mores Composition of Indian Society, Tribal, Rural and Urban, Caste and Class divisions, Social Change, Social Control, Social Disorganization.

Growth and Development: Theories of Human Development, Personality, Abnormal Psychology.

Social Casework: Components, principles, process, relationship, communication Approaches, interviewing, home visits, recording.

Social group work: Group, Types, Theories, Principles, Models, Values and Skills of Social Group work, Stages of Group development.

Community work: Concept, Nature, types, Objectives, Scope and Functions. Characteristics, Principles and Skill in Community Components, Processes and approaches. Social Action.

Social work research: Qualitative and Quantitative Research, Hypothesis Research Design, Sampling, Social survey, Case study, Sources of Data Methods of Data collection Recording Content Analysis. PRA, PLA-concept and historical development. Major techniques, Measures of Central tendency, Mean Median and Mode, Chi-square, T-test, standard deviation, t test.

Counselling: Approaches and Theories, Types and Goals of Counselling, Techniques of Counselling

Social policy: Concept Scope, principles Models. Social Planning, Social Development. Review of major Social and welfare Policies in India.

Social Justice Approaches to Social Justice (Marx, Gandhi). Indian Constitution, Fundamental rights & Directive principles. Social Legislation, PIL, Legal aid, Consumer protection movement, Consumer Courts.

Human Rights and Law UN declaration of Human Rights, Rights of Women, Minorities, Children and SC/ST's Dowry Prohibition Act, Indecent Representation of Women Prohibition Act, Immoral Trafficking Act, Domestic Violence Prevention Act,

Social Welfare Management Meaning, Nature and Scope, Principle Registration of organizations, Agency Management, Financial Administration and Resources Mobilization, Project planning, Project Management ,Monitoring & Evaluation of Project.

Development: Growth. Concepts of Economic Development, Social Development, Sustainable Development, Human Development, Poverty line, Indicators of Development: Poverty line, GDP/GNP, PQLI, HDI. Conceptual framework of Rural Development. Evolution in India Panchayati Raj system in India, Cooperative Movement in India. Microcredit. Urban community Development: Meaning Concept and Objectives. Slums and Slum Culture. Role of NGO's in Urban Development.

Human Resource Management: Human Resource Management, HRD, Human resource planning Job Analysis, Training, Performance Appraisal, Industrial Relations, Social security, labour welfare & related legislations, Family, women and child welfare, Organizational Behaviour: Perception, motivation, CSR, Leadership and Group Dynamics, Organizational Dynamics

