



UNIVERSITY OF KASHMIR

NAAC Accredited Grade 'A'
University Campus, Hazratbal, Srinagar, J&K

ADVERTISEMENT NOTICE NO I OF 2014

Applications on the prescribed form are invited for the following teaching/Administrative positions available in various Campuses /Departments/Centres/Institutes of the University of Kashmir, as indicated against each to reach the Registrar University of Kashmir by or before 15 April, 2014:

S. NO.	DEPARTMENT	POST	NO. OF POSTS	DESIRABLE SPECIALIZATION/ EXPERIENCE
I). MAIN CAMPUS , SRINAGAR				
1.	Allama Iqbal Library	i). Librarian	01	M.Phil/Ph.D Degree in Library Science/Information Science/Documentation/Archives and Manuscript-keeping.
		ii). Deputy Librarian	04	M.Phil/Ph.D Degree in Library Science/information science Documentation /Archives and Manuscript keeping/Computerization of library.
		iii). Assistant Librarian	07	-- --
2.	Biochemistry	Associate Professor	01	-- --
3.	Bio-Technology	Associate Professor (Bio-Technology/Bio-Chemistry/allied Science)	03 (Tenure)	
4.	Botany	Professor	01	-- --
5.	Business & Financial Studies	i) Professor	01	Human Resource Management / Organizational Behaviour / Strategic management. International Business / Investment Management Marketing Management / Service Marketing
		ii) Placement Officer	01	Three years experience in the area of Placement of students with Industry
6.	Business School	i). Associate Professor (Business Administration)	01	Teaching, research industrial and/or professional experience in a reputed organization; Published work, such as research papers, patents filed/obtained, books and/or technical reports; and Experience of guiding the project work/dissertation of PG/Research students or supervising R&D projects in industry
		ii). Associate Professor (Travel & Hospitality Management)	02	Specialisation in Finance/Human Resource Management/Operations Management/Marketing/Management & Organization Behaviour
		iii). Associate Professor (For BBA,MBA Integrated Course)	02	Strategic Management in Tourism/Hospitality Management MICE Tourism/Event management
7.	Centre of Central Asian Studies (CCAS)	i). Associate Professor (Persian)	01	-- --
		ii) Assistant Professor Research (international Relations/Political Science)	01	-- --
8.	Centre of Research for Development (CORD)	i)Associate Professor (Botany/Zoology)	01	For one post: Fishery Biology/Limnology/ Aquatic Ecology
		ii)Associate Professor Chemistry (Organic)	01	For one Post: Phyto-Chemistry / Natural Product Chemistry

9.	Chemistry	i). Professor	02	-- --
		ii). Associate Professor (Two for Physical Chemistry & one for Organic Chemistry)	03	-- --
		iii). Assistant Professor (Inorganic Chemistry)	01	-- --
10.	Computer Sciences	i). Associate Professor	02	Having worked in Software Development Environment and having exposure in maintaining large networks and also having aptitude for taking challenges in latest software Development AGI
		ii). Assistant Professor	02	Teaching core Computer Science subjects and should have an aptitude for research and development
11.	Directorate of Distance Education	i). Associate Professor (Mathematics)	02 (one Self - financing)	i). The candidate must have active experience of working in Distance Education System with at least eight years experience in a regular grade; ii). The candidate must be actively associated with Distance Education Activities viz. Script writing, organizing contact programmes, editing, counselling, delivering of lecturers and working in ODL system as a permanent faculty
		ii). Assistant Professor (Tourism Management)	01 (Self - financing)	
		iii). Assistant Professor (Business Administration)	01 (Self - financing)	
		iv). Assistant Professor (English)	01	Having experience of working in Distance Education System
		v). Assistant Professor (Education)	01	
12.	Directorate of Physical Education	i). Director	01	-- --
		ii). Assistant Director	01	-- --
13.	Earth Science	Assistant Professor	01	Ph.D in Geology/ Applied Geology
14.	Economics	Professor	01	Development Economics / Micro Economics / International Economics
15.	Education	i). Professor	01	-- --
		ii). Associate Professor	03	-- --
		iii). Coordinator (Self Financing)	01	-- --
		iv). Assistant Professor (Self Financing)	01	-- --
16.	Electronics & Instrumentation Technology	i) Professor	02	-- --
		ii) Associate Professor (one for B. Tech Programme)	02	i. Teaching, Research, Industrial and/ or professional experience in a reputed organization. ii. Published work, such as, research papers, contents obtained, book and /technical reports; and iii. Experience of guiding the project work/ dissertation of PG/Research students or supervising R&D projects in industry.
		iii) Assistant Professor (B. Tech Programme) (Tenure)	02	i). Teaching, Research, Industrial and/ or professional experience in a reputed organization. ii). Papers presented at conferences and/or refereed journals.
17.	English	i) Professor (one for English Language & Teaching Centre)	02	-- --
		ii) Associate Professor	02	
18.	Hindi	Professor	01	-- --
19.	History	Associate Professor	01	Medieval/General
20.	Iqbal Institute of Culture and Philosophy	Associate Professor	01	-- --

21.	Islamic Studies	i). Professor	01	-- --
		ii). Associate Professor	01	Research contribution in Tassawuf/ Islamic Ethics
22.	Kashmiri	Professor	01	-- --
23.	Law	i). Associate Professor	01	-- --
		ii). Assistant Professor (Temporary likely to become permanent)	02	-- --
24.	Library & Information Science	Professor	01	Knowledge of Computer Applications in Libraries
25.	Linguistics	i). Professor	01	-- --
		ii). Assistant Professor (Temporary likely to become permanent)	01	-- --
26.	Mathematics	Professor	01	----
27.	Media Education Research Centre	i). Professor	01	-- --
		ii). Associate Professor	01	Communication Theory /Developmental Communication/Print Journalism / Audio Visual Production
		iii). Assistant Professor	01	i). Teaching experience minimum 4 years at Post Graduate Level. ii). Industry experience (at least 5 years) with reputed media organizations iii). Published work in News Paper/Magazines
28.	Persian	Associate Professor	01	-- --
29.	Physics	Professor	01	-- --
30.	Political Science	Professor	01	-- --
31.	Psychology	Professor	01	-- --
32.	Urdu	i). Professor	01	-- --
		ii). Associate Professor	02	-- --
33.	Women's Studies Centre	i). Assistant Professor (Tenure)	01	---
		ii). Research Associate (Tenure)	01	-- --
34.	Zoology	i). Associate Professor	02	-- --
		ii). Assistant Professor (Temporary likely to become permanent)	02	For one post: Cytogenetics

II). NORTH CAMPUS, BARAMULLA

35.	P. G. Department of Computer Sciences	Associate Professor (Computer Applications)	02	-- --
	Deptt. of Computer Science & Engineering	Associate Professor (B.Tech. Computer Science Engineering)	02	-- --
	Department of Management	Associate Professor (For BBA, MBA Integrated Course)	01	i). Teaching, Research Industrial and /or professional experience in a reputed organization ii)Published work, such as Research Paper, Patents filed /obtained, books and/ or technical report; and iii) Experience of guiding the project work/dissertation of PG/Research students or supervising R & D projects in industry.
	P. G. Department of English	Associate Professor	01	-- --

III). SOUTH CAMPUS, ANANTNAG

36.	P. G. Deptt. of Computer Science	Associate Professor	01	i) Established as teachers of Computer Science curriculum at MCA/ M. Tech level with a NAAC accredited University for a period of at-least 5 years. ii) Conducted teaching, research and guidance in some distinct thrust areas of Computer Science.
	P. G. Deptt. of Education	Associate Professor	01	Sociology of Education
	P. G. Deptt. of Management Studies	Associate Professor	01	i) Teaching, research industrial and/ or professional experience in a reputed organization; ii) Published work, such as research papers, patents filed/obtained, books and/ or technical reports; and iii) Experience of guiding the project work/dissertation of PG/ Research Students or supervising R&D projects in industry.
	P. G. Department of Mathematics	Associate Professor	01	Ph.D -Algebra/ Complex Analysis / Differential Equation / Operational Research
	P. G. Department of English	Associate Professor	01	-- --

IV). LEH, CAMPUS

37.	School of Earth Sciences	i). Associate Professor (Geology)	01	Structural Geology / Petrology / Geochemistry / Earthquake Geology
		ii). Assistant Professor (Geology)	04	Ph.D in Geology/ Applied Geology
	School of Humanities	i). Associate Professor (English)	01	Ph.D or equivalent published work of high quality in any area of English Literature
		ii). Assistant Professor (English)	04	Ph.D in English Literature
	School of Management Studies	i). Associate Professor (Travel & Tourism)	01	-- --
		ii). Assistant Professor (Travel & Tourism)	04	-- --

V). KARGIL, CAMPUS

38.	School of Life Sciences	i). Associate Professor (Botany)	01	Reproductive Biology /Plant Breeding /Plant Ecology/Cytogenetics and Molecular Biology
		ii). Assistant Professor (Botany)	04	-- --
	School of Humanities	i). Associate Professor (Arabic)	01	i). Modern Arabic Literature ii). Fiction and Drama iii). Translation and Interpretation
		ii). Assistant Professor (Arabic)	04	i). Modern Arabic Literature ii). Modern Spoken Arabic iii). Translation and Interpretation
	School of Information Technology	i). Associate Professor (Information Technology)	01	-- --
		ii). Assistant Professor (Information Technology)	04	-- --

VI). KUPWARA, CAMPUS				
39.	School of Energy and Environmental Studies	i). Associate Professor (Energy Studies)	01	i). Production of teaching Materials & learning methods in the relevant field. ii). Setting up of Energy Science & Engineering Laboratory for teaching & research iii). Supervising of Ph.D & Master Degree Thesis in the relevant filed.
		ii). Assistant Professor (Energy Studies)	04	i). Experiences in teaching at the post Graduate Level. ii). Setting up of teaching & research laboratory iii). Supervising Masters Degree thesis.
	School of Basic Sciences	i). Associate Professor (Physics)	01	Ph.D in Nuclear Physics (Experimental/Theoretical), Solid State Physics, Atmospheric Physics, Theoretical Physics
		ii). Assistant Professor (Physics)	04	Nuclear Physics(Theoretical/Experimental), Solid State Physics, Theoretical Physics, Atmospheric Physics, Digital / Solid State Electronics, Microwave Electronics

I). PAY AND AGP/GP OF THE POSTS:

i).	Professor/Director/Librarian	Rs. 37400-67000 AGP of Rs. 10000/-
ii).	Associate Professor/Coordinator	Rs. 37400-67000 AGP of Rs. 9000/-
iii)	Deputy Librarian	Rs. 15600-39100 AGP of Rs. 8000 /-
iv).	Assistant Professor/Assistant Librarian/ Assistant Director/Assistant Professor(Research)	Rs. 15600-39100 AGP of Rs. 6000/-
v).	Research Associate/Placement officer	Rs. 15600-39100 GP of Rs. 5400/-

II). QUALIFICATIONS AND OTHER ESSENTIAL REQUIREMENTS:

FOR THE POST OF PROFESSOR

A).

- i). An eminent scholar with Ph. D qualifications Degree in the concerned discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- ii). A minimum of ten years of teaching experience in University/College and/or experience in research at the University/National level Institutions/Industries, including experience of guiding candidates for research at doctoral level.
- iii). Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

OR

- B). An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

FOR THE POST OF LIBRARIAN, ALLAMA IQBAL LIBRARY:

- i. A Master's Degree in Library Science/Information Science/ documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations.
- ii. At least thirteen years as Deputy Librarian in a University library or eighteen years experience as College librarian.

OR

Deputy Librarian completing service of three years in the AGP of Rs. 9,000 and otherwise eligible as per the API scoring system and PBAS methodology developed in these Regulations, with a Ph.D qualifications shall also be eligible to be considered for appointment to the post of Librarian through open recruitment.

- iii. Evidence of innovative library service and organization of published work.

FOR THE POST OF DIRECTOR, DIRECTORATE OF PHYSICAL EDUCATION AND SPORTS:

- i. Ph.D. in Physical Education;
- ii. Ten years experience as University Deputy or fifteen years as University Assistant DPEs/College (Selection Grade);
- iii. Participation in at least two national/international seminars/conferences;
- iv. Consistently good appraisal reports;
- v. Evidence of organizing competitions and conducting coaching camps of at least two weeks duration;
- vi. Evidence of having produced good performance teams/athletes for competitions like State/National/Inter-University/Combined University, etc.

ESSENTIAL QUALIFICATIONS PRESCRIBED FOR THE POST OF ASSOCIATE PROFESSOR:

- i) Good academic record with a Ph.D Degree in the concerned discipline.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/ Policy papers.
- iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided Doctoral candidates and Research students.

QUALIFICATIONS FOR POST OF ASSOCIATE PROFESSOR IN:

- a). *Business Administration (Main Campus)*
- b). *Travel & Hospitality Management/Travel and Tourism (Main Campus/Leh Campus)*
- c). *B.B.A-M.B.A. Integrated Course (Main Campus/North Campus Baramulla)*
- d). *Management Studies (South Campus)*
- e). *Electronics & Instrumentation Technology (for B. Tech Programme, Main Campus)*
- f). *B. Tech Computer Science Engineering (North Campus Baramulla)*
- g). *Iqbal Institute of Culture & Philosophy (Main Campus)*
- h). *School of Energy and Environmental Studies (Kupwara Campus)*

a,b,c,d) For the post of Associate Professor, Management Studies (Main Campus/South Campus, Anantnag) Travel & Hospitality Management (Main Campus), B.B.A. M.B.A. Integrated Course(Main Campus/North Campus Baramulla), Travel and Tourism (Leh Campus):

- i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC.
OR
First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.
- ii) Ph.D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii) A minimum of eight years experience of teaching/Industry/Research/professional at managerial level excluding the period spent for obtaining the Research Degree.
OR
- iv) In the event the candidate is from Industry and the professional, the following requirements shall constitute as essential requirements.
 - a). Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by AICTE/UGC.
OR

- First Class Graduate and professional qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory body.
- b). A minimum of ten years experience of Teaching Industry/Research/Profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining Research Degree. The candidate should have professional work experience, which is significant and can be recognized at National/International level as equivalent to Ph.D and ten years managerial experience in Industry/Profession of which at least five years should be at the level comparable to that of lecturer/Assistant Professor.
 - c). A Minimum of five Publications as books and/or Research/Policy Papers.

e). For the post of Associate Professor Electronics & Instrumentation Technology (for B. Tech. Programme)

- i) A Ph.D Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology and experience of eight years in teaching, research and/ or industry at the level of Assistant Professor or equivalent grade, excluding the period spent on obtaining the Ph.D research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- a) First Class Master's Degree in the appropriate branch of Engineering & Technology.
- b) Significant professional work which can be recognized as equivalent to a Ph.D Degree in appropriate branch of Engineering and Technology and industrial/professional experience of eight years in a position equivalent to the level of Assistant Professor.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-member Committee of Experts appointed by the Vice-Chancellor of the University.

- ii) A minimum of 5 publications as books and / or research/ policy papers.

f). For the post of Associate Professor (B. Tech. Computer Science Engineering) in North Campus, Baramulla:

- i. Good academic record with a Ph.D Degree in Computer Science & Engineering.
- ii. An M. Tech degree in the concerned subject with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.

g). For the post of Associate Professor in Iqbal Institute of Culture & Philosophy;

- i. Good academic record with a Ph.D Degree in Urdu/Persian/Arabic/Islamic Studies/Philosophy.
- ii). A Master's Degree in Urdu/Persian/Arabic/Islamic Studies/Philosophy with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.

h). For the post of Associate Professor in School of Energy and Environmental Studies, Kupwara Campus:

- i). Masters Degree / Ph.D in Electrical / Chemical / Mechanical Geology / Petroleum Engineering
- ii) Masters Degree/ Ph.D in Solar Energy/Wind Energy / Bio-Energy/Nuclear Energy

OR

FOR THE POST OF DEPUTY LIBRARIAN, ALLAMA IQBAL LIBRARY:

- i) A Master's Degree in Library Science/information Science/Documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record.
- ii) Five years experience as an Assistant University Librarian/College Librarian.
- iii) Evidence of innovative library service and organization of published work and professional commitment, computerization of library.

FOR THE POST OF CO-ORDINATOR, DEPARTMENT OF EDUCATION:

- i. Good academic record with a Doctoral degree or equivalent published work in Education.
- ii. A Master's Degree in Education with B.Ed. or M.Ed with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.
- iii. A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited research Institution/Industry excluding the period of Ph.D, research with evidence of published work and a minimum of 5 publication as books and/or research/policy papers.

- iv. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.

QUALIFICATIONS PRESCRIBED FOR THE POST OF ASSISTANT PROFESSOR/ ASSISTANT PROFESSOR (RESEARCH)/ RESEARCH ASSOCIATE/ ASSISTANT LIBRARIANS/ASSISTANT DIRECTOR PHYSICAL EDUCATION.

- I. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned subject from an Indian University, or an equivalent degree from an accredited foreign University.
- II. NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.
- III. The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the UGC (Minimum Standards and procedure for award of Ph.D Degree) Regulation, 2009 shall be exempted from the requirement of minimum eligibility conditions of NET/SET. However, the candidates registered for Ph.D programme prior to 11th July, 2009 and awarded Ph.D Degree shall also be eligible to apply.

QUALIFICATIONS FOR POST OF ASSISTANT PROFESSOR IN:

- a). Assistant Professor, Women's Studies Centre, Main Campus
 - b). Assistant Professor, School of Energy and Environmental Studies: *(For three posts)*
 - c). Assistant Professor, School of Energy and Environmental Studies, Kupwara Campus: *(For one post)*
 - d) Assistant Professor, School of Information Technology, Kargil Campus
- a). For the post of Assistant Professor, Women's Studies Centre, Main Campus:**
- Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in Social Science/Home Science from an Indian University, or an equivalent degree from an accredited foreign University
- b). For the post of Assistant Professor, School of Energy and Environmental Studies: (For three posts)**
- i) Masters Degree /Ph. D in Physics/Chemistry/Applied Geology with Specialization in Electronics/Electro-Chemistry /Petroleum Geology
 - ii) M.E./M. Tech in Electrical / Chemical /Mechanical/Energy Science & Engineering
- c). For the post of Assistant Professor, School of Energy and Environmental Studies: (For one post)**
- Masters Degree / Ph. D in Environmental Science/ Climatology / Oceanography /Ecology
- d). For the post of Assistant Professor, School of Information Technology, Kargil Campus:**
- M. Sc IT/M.CA/M. Tech Information Technology with at least 55% of marks (or an equivalent grade in a point scale wherever grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign university.

QUALIFICTIONS FOR POST OF ASSISTANT PROFESSOR (B.Tech. Program) in the Department of Electronics and Instrumentation Technology, Main Campus.

First Class Master's Degree in the appropriate branch of Engineering and Technology

QUALIFICATIONS FOR THE POST OF ASSISTANT LIBRARIAN, ALLMA IQBAL LIBRARY:

- i). A Master's Degree in Library Science/ Information Science/Documentation Science or an equivalent professional degree with at least 55% marks (or equivalent grade in point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
- ii). Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.

QUALIFICATIONS FOR THE POST OF ASSISTANT DIRECTOR, DIRECTORATE OF PHYSICAL EDUCATION:

- i. A Masters degree in Physical Education or Master's degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.
- ii. Record of having represented the University/ College at the Inter-University/Inter Collegiate competitions or the State and/ or national championship.
- iii. Passed the Physical fitness test conducted in accordance with UGC regulations;

Note:- Candidates applying for the posts available in the Directorate of Physical Education shall be required to fulfil other eligibility conditions as enumerated in Clause 4.6.4 of the UGC Regulation - 2010.

QUALIFICATIONS FOR THE POST OF RESEARCH ASSOCIATE, WOMEN'S STUDIES CENTRE:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Social Science/Home Science from an Indian University, or an equivalent degree from an accredited foreign University

QUALIFICATIONS FOR THE POST OF PLACEMENT OFFICER, BUSINESS AND FINANCIAL STUDIES:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Finance & Control from an Indian University, or an equivalent degree from an accredited foreign University.

III). OTHER CONDITIONS:

- i) For the post of Professor/Librarian/Director, Associate Professor/Dy. Librarian and Coordinator, candidates are required to have a minimum score of 400 and 300 respectively in the API (Academic Performance indicator) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations-2010 in Appendix-III, Table 1, Category-III .
- ii). Candidates must enter the relevant API score in the part 'B' of the Application Form. Each API score must be supported by the documentary evidence, without which no claim on account of API Score can be entertained. It is mandatory that a candidate shall mark Page No's on all the supporting documents and that of the document page no's be recorded against the claimed score.
- iv) The period of time spent by the candidates to acquire M.Phil and/or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Candidates must provide details with regard to the date of registration/date of joining date of submission and date of award of degree for both M.Phil and Ph.D degree, as the case may be, in the application form.
- v) Candidates applying for the post of Professor shall submit four sets of the best 5 papers published in journals/books for evaluation;
- vi) Candidates applying for the post of Associate Professor shall submit four sets of the three best papers published in journals/books for evaluation.
- vii) The application form must be accompanied by 10 signed copies of detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/ non-refereed /indexed /non-indexed and local/national/international status etc. details of academic qualifications, experience, published work etc.
- viii) Candidates applying for the post of Assistant Professor shall submit a certificate from the concerned University to the effect that the Ph.D degree obtained by him/her is in the compliance with the UGC (Minimum standards and procedure for award of M.Phil (Ph.D degree) Regulation-2009. In case of failure to submit the said certificate and having not qualified NET/SET, they shall be declared ineligible for the post.

- ix) Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
- x) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized University shall also be considered eligible.
- xi) Candidates with Ph.D Degree having passed their Master's Degree prior to 19th September, 1991 having secured 50% or more marks in the Master's Degree Examination shall also be eligible to apply for the post of Assistant Professor.
- xii) Candidates who are with M.Phil/Ph.D should mention against the column 'Academic Record' the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.
- xiii) The appointment shall be governed by the rules and regulations of the University, University Grants Commission and the Union Ministry of Human Resource development, wherever applicable.
- xiv) Services are transferable between different satellite Campuses of the University of Kashmir.
- xv) Only those candidates should apply for the posts, who fulfil the eligibility criteria by the last date laid down in the advertisement notice by the University.
- xvi) The University reserves the right not to fill up any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.
- xvii) The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.
- xviii) The University reserve its right to place reasonable limit on the total number of candidates to be called for interview. Short listing of the applicants shall be made on the basis of higher academic qualifications, experience, publications and other academic credentials of the Candidates.

IV) GENERAL INSTRUCTIONS:

- i) Detailed Advertisement Notice along with the Application Form is available on the University website **www.kashmiruniversity.net**. Application form completed in all respects be sent by post or submitted by hand against proper receipt in the office of the Deputy Registrar (Recruitment) along with the Bank Draft of Rs. 500/- pledged to the Registrar, University of Kashmir, Srinagar payable at J&K Bank Ltd. University Campus, Hazratbal, Srinagar (Kashmir). Postal order will not be accepted.
- ii) Cost of application form shall be non refundable.
- iii) Candidates who have already applied against any post in response to the Advertisement Notice dated **29-11-2011, 13-01-2012 30-04-2012, 06-07-2012 & 17-04-2013** & need not apply again. However they would be required to submit an application on plain paper addressed to the Registrar, University of Kashmir for consideration of their earlier application. In case such if candidates are interested to update their academic/educational credentials, they can do so by applying afresh without payment of application fee of Rs. 500/-.
- iv) The interview call letters shall be sent under Speed/Registered post. However, the University shall not be responsible for any postal delay, whatsoever.
- v) Applications of government servants should be sent through the administrative authority concerned, by the university employees through the Registrar of the respective Universities. Applications not routed through the respective channels are liable to be rejected. Candidates may send advance copy of the application along-with the requisite fee (wherever applicable) before the last of receipt application.
- vi) Candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview.
- vii) Candidates invited for interview shall not be paid any T.A and D.A.

- viii) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
- ix) Canvassing in any form by or on behalf of the candidate will lead to disqualification.
- x) All enclosures attached with the application form should be self attested by the candidates.
- xi) The University shall verify the antecedents of all documents of the candidates submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.
- xii) Application form found incomplete in any respect shall be rejected without any notice.
- xiii) Envelope containing duly filled application form should be **superscribed** as "Application for the post of..... advertised vide Notice No.dated" and be sent to Deputy Registrar (Recruitment), University of Kashmir, Hazratbal, Srinagar-190006, J&K.

Sd/-
(Prof. Zafar Ahmad)
REGISTRAR

No: F10(Apptt-Gen) RC/KU/14
Dated: 01.03.2014

Copy to the:

1. Principal Secretary to Hon'ble Governor (Chancellor University of Kashmir), Rajbhavan, Jammu;
2. Principal Secretary to Hon'ble Chief Minister (Pro Chancellor University of Kashmir) Civil Secretariat, Jammu
3. Principal Secretary to Govt. Higher Education Department, Civil Secretariat, Jammu;
4. Pvt. Secretary to Principal Secretary to Govt., Finance Department (Financial Adviser Universities) Civil Secretariat, Jammu
5. Registrars of all Universities in India for favour of wide publicity;
6. Dean Academic Affairs, University of Kashmir;
7. Deans of all faculties, University of Kashmir;
8. Dean, Students Welfare, University of Kashmir;
9. Director, Directorate Internal Quality Assurance, University of Kashmir;
10. Heads of all teaching Departments/Directors of various Research Centres/Units, University of Kashmir;
11. Director, Convocation Complex/North Campus Baramulla/South Campus, Anantnag;
12. Librarian, Allama Iqbal Library, University of Kashmir;
13. Controller of Examinations, University of Kashmir;
14. Director, IT & SS, University of Kashmir. He is requested to that the Advertisement is placed on the University website;
15. Station Director, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
16. News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
17. Director, Employment Exchange, Srinagar/Jammu;
18. Principals of all affiliated/Constituent Colleges;
19. All Officers of the University, Dy. Registrar;
20. Pvt. Secretary to Principal Secretary to Govt., Finance Department (Financial Adviser Universities) Civil Secretariat, Jammu
21. Special Secretary to Vice-Chancellor for kind information of the Vice-Chancellor;
22. P.S to Registrar for information of the Registrar;
23. Notice Board;
24. File.