



KV2023 - DCDC - 1069

## UNIVERSITY OF KASHMIR

NAAC Accredited Grade "A+"

OFFICE OF THE DEAN COLLEGE DEVELOPMENT COUNCIL



## ORDER

It is notified for the information of all the concerned that the Honourable Vice-Chancellor in anticipation of the approval of the competent body has been pleased to authorize the salary of Teaching and Non-Teaching staff of private affiliated BUMS, Nursing and Paramedical Colleges of University of Kashmir as per the following:-

## 1. BUMS Colleges:

S. No	Position	Pay Scales
1.	Principal	Rs. 60,000/-
2.	Professor	Rs. 55,000/-
3.	Associate Professor	Rs. 50,000/-
4.	Assistant Professor	Rs. 35,000/-
5.	Lecturer	Rs. 27,000/-
6.	Contractual Lecturer	Rs. 23,000/-
7.	Tutor	Rs. 30,000/-
<b>B.</b>	<b>Non-Teaching</b>	
1.	Administrative Officer	Rs. 20,000/-
2.	Librarian	Rs. 18,000/-
3.	Clerk / Accountant	Rs. 15,000/-
4.	Computer Assistant	Rs. 15,000/-
5.	Store Keeper	Rs. 12,000/-
6.	Peon	Rs. 10,000/-
7.	Sweepers	Rs. 10,000/-
8.	Gardener / Chowkidar	Rs. 10,000/-

## 2. Colleges Running both Nursing and Paramedical Courses or Nursing Course only:

S. No.	Position	Pay Scales
<b>A.</b>	<b>Teaching Faculty</b>	
1.	Principal	Rs. 60,000/-
2.	Professor	Rs. 55,000/-
3.	Associate Professor	Rs. 50,000/-
4.	Assistant Professor	Rs. 35,000/-
5.	Tutor	Rs. 30,000/-
<b>B.</b>	<b>Non-Teaching</b>	
1.	Administrative Officer	Rs. 20,000/-
2.	Librarian	Rs. 18,000/-
3.	Clerk / Accountant	Rs. 15,000/-
4.	Computer Assistant	Rs. 15,000/-
5.	Store Keeper	Rs. 12,000/-
6.	Peon	Rs. 10,000/-
7.	Sweepers	Rs. 10,000/-
8.	Gardener / Chowkidar	Rs. 10,000/-



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**3. Colleges Running only Paramedical Courses:**

S.No.	Position	Pay Scales
<b>A.</b>	<b>Teaching Faculty</b>	
1.	Principal	
2.	Professor	Rs. 50,000/-
3.	Associate Professor	Rs. 50,000/-
4.	Assistant Professor	Rs. 40,000/-
5.	Lecturer	Rs. 25,000/-
5.	Tutor	Rs. 25,000/-
<b>B.</b>	<b>Non-Teaching</b>	Rs. 23,000/-
1.	Librarian	
2.	Clerk / Accountant	Rs. 18,000/-
3.	Computer Assistant	Rs. 15,000/-
4.	Store Keeper	Rs. 15,000/-
5.	Peon	Rs. 12,000/-
6.	Sweepers	Rs. 10,000/-
7.	Gardener / Chowkidar	Rs. 10,000/-

**Note:**

- The Contractual faculty in no case should exceed 25% of the minimum required faculty strength.
- Guest faculty if any engaged paid @ Rs. 500/- per lecture and can be engaged to deliver a maximum of two lectures per day.
- In addition to the above salary, the teaching and non-teaching staff shall be entitled for an annual increment @ 3% of the above fixed salary, if the employee continues for more than a year.
- The permanent employees shall be entitled to the contributory Provident Fund as per the Govt. rules.
- Agreement in a prescribed format shall have to be made between the employee and the management committee on judicial paper.
- The above pay scales will be effective from june 1, 2023.

  
Assistant Registrar

College Development Council