

## Senior Assistant Professor

### About Me

I work as a Senior Assistant Professor in Kashmir University - North Campus. I grew up in a family of professionals. I either wanted to be a Doctor like my father or a Teacher like my mother and soon realised that being a Teacher is my calling. I am passionate for knowledge and enjoy reading. The perspective that my reading gives me has strengthened my teaching skills and presentation abilities. Through my teaching experiences I have learned to interact with a diverse group of people, which has increased my ability to relate to others. I pride myself on being detail-oriented, analytical, and dedicated.

### Work Experience

Currently working as Senior Assistant Professor in The Department of IMBA at Kashmir University- North Campus.

### Academic Qualifications

CLASS	BOARD	PERCENTAGE	YEAR
10 <sup>th</sup>	Board of School Education	82%	1998
12 <sup>th</sup>	Board of School Education	72%	2000
B.E (Computers)	University of Jammu	68%	2005
MBA	University of Kashmir	78%	2009
PhD*	University of Kashmir	Awarded	2021

\*PhD in Management, Thesis on “Working Women and their Work-Life Balance – A Study in Higher Education Sector.”

### AREAS OF EXPERTISE

- Organizational Behavior
- Human Resource Management

### TEACHING SKILLS

- Managing students by providing guidance and feedback to help them strengthen their skills and knowledge.
- Knowledge and ability to assimilate my teaching skills for effective education and student satisfaction.
- Ability to manage classes well. Capacity to tackle student related issues.
- Supporting & guiding co-curricular activities.

### PERSONAL SKILLS

- Good communication skills.
- Good time management skills.
- Willingness to take responsibilities.
- Honesty.

### REFERENCES

Available on request

### CONTACT DETAILS

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Mobile: 9906687997

Email:

ambreen@kashmiruniversity.ac.in

ambreen.wani@gmail.com

## Previous Career History

DESIGNATION	INSTITUTE	YEAR
Lecturer	SSM College of Engineering & Technology	2005-2006
Technical Writer	BQE Software Inc.	2006-2007
Lecturer	Kashmir University (South Campus)	2010-2012
Lecturer	Degree College, Sopore	2012
Assistant Professor	IMBA – North Campus – University of Kashmir	2013 – till date

<b>Job Responsibilities</b>	Responsible for carrying out teaching, research and administrative duties.
<b>Interests</b>	Reading has been a passionate hobby since childhood. My other interests include watching movies, writing & making sketches.
<b>Personal Profile</b>	
<b>DOB</b>	07/02/1982
<b>Marital Status</b>	Married
<b>Languages Known</b>	<ul style="list-style-type: none"> <li>English (Read, Write, Speak)</li> <li>Urdu (Read, Write, Speak)</li> <li>Kashmiri (Speak)</li> <li>Hindi (Read, Write, Speak)</li> </ul>
<b>Awards &amp; Achievement</b>	<ul style="list-style-type: none"> <li>Awarded NET/Junior Research Fellowship for Lectureship held in June, 2011.</li> <li>Secured 19th position in the state (Matriculation).</li> <li>Received awards in G.K quiz, essay competition, inter- school basketball, pre-senior UN information test, science quiz, art competition, computer proficiency test, science congress.</li> </ul>
<b>2013</b>	
<b>Publications</b>	
Wani, K.A. (2013), "Breaking Through The Glass Ceiling". Accepted in Abhinav International Monthly Refereed Journal of Research in Management and Technology, 2013, ISSN: 2320- 0073 Thomson ISI Impact Factor: 0.0812, <i>Thomson Reuters Master Journal List HEC Recognized Journal</i>	
Wani, K.A., Shah, A.F. and Mustafa, Z. (2013), "Impact of Armed Conflict on Kashmir Tourism and Socio-Economic Profile of the people of J&K". Accepted in EXCEL International Journal of Multidisciplinary Management Studies, 2013, ISSN: 2249-8834, <i>Thomson Reuters Master Journal List HEC Recognized Journal</i>	
Wani, K.A., Mustafa, Z. and Mustafa, N.(2013), "Occupational Stress in Police Forces: Causes and Coping Strategies". Accepted in Asian Journal of Research in Business Economics and Management, 2013, ISSN: 2249-7307, <i>Thomson Reuters Master Journal List HEC Recognized Journal</i>	
<b>Training Courses /Workshop /Conferences /Seminars /Symposia attended</b>	

Wani, K.A., Shah,F.A., “Impact of Controversies on Brand Value: A Case Study of Indian Premier League”2-Day International Conference on contemporary issues in Business Management and Finance (CIBMF-11, 2013) September 28-29, 2013,Kashmir University, India. <i>Thomson Reuters Master Journal List HEC Recognized Journal</i>
<b>Corporate Role</b>
Member - Seminar/Symposia/ Debate Committee/ Cultural Program Committee
Member - Disciplinary Committee
Member - Proctorial Wing
Member - Student Grievance Cell/ Social Welfare Committee/ Excursion Committee
Member - Hospitality, Protocol Committee/ Public Relation Committee
<b>2014</b>
<b>Corporate Role</b>
Department Coordinator (six months)
Convener - Campus IT Solutions Committee
Member - Women’s Development Cell
Member - Campus Sports Games Committee
Member - Campus Cultural Social Activities Committee
Member - Canteen Committee
<b>2015</b>
<b>Training Courses /Workshop /Conferences /Seminars /Symposia attended</b>
Presented a paper (oral) in "2-day National Conference on Entrepreneurship Development (NCED-2015)", on "entrepreneurship in kashmir: the disinclination, challenges and roadblocks", organized by Degree College, Bemina, from 14-09-2015 to 15-09-2015
Presented a paper (oral) in "2-day International Conference", on "using science and technology for disaster risk reduction", organized by IUST, Awantipora, from 23-12-2015 to 24-12-2015
Attended a 10 day Workshop on "Research Methodology", organized by Business School, University of Kashmir, from 05-11-2015 to 25-12-2015
<b>Corporate Role</b>
Member - Campus Hospitality & Protocol Committee
Member - Excursion/ Tours & Travels Committee
<b>2016</b>
<b>Publications</b>
Wani, K.A.(2016), "Commodification of women in advertising" Journal of entrepreneurship and organizational management, 5(1): 1 -3; ISSN: 2169-026X
<b>Corporate Role</b>
Department Coordinator (from October onwards)
Joint Coordinator – Sports Committee
Joint Convener - Campus Sports Committee
Joint Convener - Students Welfare/ Women’s Development Cell/ Protocol Committee
Member - Campus Library/ Publications Committee
<b>2017</b>
<b>Training Courses /Workshop /Conferences /Seminars /Symposia attended</b>
Presented a paper (oral) in "17th international business summit (INBUSH)", on "Juggling work and home- the incessant struggle", organized by Amity University, Noida, from 08-02-2017 to 10-02-2017
Attended a Workshop on "open access platform in research", organized by Department of Library and Information science, University of Kashmir, from 15-03-2017 to 16-03-2017
Attended Refresher Course in Disaster Management (Interdisciplinary) from 10 <sup>th</sup> October, 2017 to 1 <sup>st</sup> November, 2017 organized by UGC-HRDC University of Kashmir
<b>Corporate Role</b>
Department Coordinator
Joint Proctor - Proctorial Wing Committee

Joint Convener - Students Welfare/ Women's Development Cell/ Protocol Committee
Member - Student Aid Corpus Fund Committee
Member - Campus Library / Publications Committee
Member - Campus Sports Committee
Member - Local Fund Committee
Member - Campus Purchase Committee
<b>2018</b>
<b>Publications</b>
Wani, K.A.(2018), "Women in higher education-an assessment of factors affecting their work-life balance" The Business Review 22(2); Page No: 27-35; ISSN No: 0972-8384
Wani, K.A. (2018), "Entrepreneurship in Kashmir: the disinclination, challenges and road-blocks". International Research Journal of Commerce and Law 5(5); ISSN: 2349-705X. <i>UGC Approved Journal</i> .
<b>Training Courses /Workshop /Conferences /Seminars /Symposia attended</b>
Attended 78 <sup>th</sup> General Orientation Course from 1 <sup>st</sup> February, 2018 to 1 <sup>st</sup> March, 2018 organized by UGC-HRDC University of Kashmir
<b>Corporate Role</b>
Department Coordinator
Joint Convener - Students Welfare/ Women's Development Cell/ Protocol Committee
Member - Campus Library/ Publications Committee
Member - Campus Sports Committee
Member - Campus Local Fund Committee
<b>2019</b>
<b>Publications</b>
Wani, K.A. (2019), "The Association Between the Work-Life Balance of a Working Woman, Family/ Social Support and Organizational Support: A Review" dialogue quarterly Astha Bharati, 20(1): 129-138 {ISSN: 0973-0095}. <i>UGC Care Listed Group 1 Journal</i> .
Wani, K.A. and Gul, M. (2019), "Incessant Struggle between Work and Life: An Empirical Study" Advances in economics and business management, 6(3): 221 -225 {ISSN: 2394-1545} <b>Received 1 citation.</b>
<b>Training Courses /Workshop /Conferences /Seminars /Symposia attended</b>
Presented a paper in 'International Conference Contemporary Issues In Engineering, Agriculture, Applied Sciences and Humanities' Organized by The Department of Metallurgical and Materials Engineering, NIT Srinagar on 22-23rd June, 2019.
<b>Corporate Role</b>
Department Coordinator
Joint Estates Officer - Campus Estates/ Canteen Committee
Joint Convener - Campus Literary/ Social Activities Committee
Member - Women's Development Cell
Member - Campus Sports Committee
Member - Campus Local Fund Committee
<b>2020</b>
<b>Publications</b>
Wani, K.A. (2020), "Work-life Balance of Working Women in the time of Covid Pandemic" Journal of Interdisciplinary Cycle Research, <i>UGC Care Listed Group-II Journal</i> ; Volume XII-Issue-VI-JUNE-2020; Page No: 1845-1858; ISSN NO: 0022-1945.
Wani, K.A. and Ahmad, M. (2020), "Work-life balance of women in higher Education sector: an assessment of their organizational support" Journal of International Business and Economy, 21(1): 1-14; ISSN: 1527-8603. <i>UGC Care Listed Group-I Journal</i> .
<b>Training Courses /Workshop /Conferences /Seminars /Symposia attended</b>
Attended an online workshop on BBA in Rural Management and MBA in Rural Management conducted by Mahatma Gandhi National Council of Rural Education, Hyderabad on 20th December,

2020.
<b>Corporate Role</b>
Warden Girls Hostel
<b>2021</b>
<b>Publications</b>
Wani, A., & Ahmad, M. (2021). Women in the Work Place–An Empirical Analysis of the Challenge of Work Load. Advancing Women in Leadership Journal, 40(1), 49-55.; Volume 40; ISSN: 1093-7099. <b>Received 2 citations.</b>
Wani, A., Ahmad, M., Kumar, K., Rao, P.V., and Shvets, Y.Y. (2021), “Analyzing practices, needs, delivery benefits of small to medium sized enterprises (SMES) of project management in the Construction industry” Vidyabharati International Interdisciplinary Research Journal (Special Issue); ISSN: 2319-4979; <b>UGC Care Listed Group-II Journal.</b>
<b>Training Courses /Workshop /Conferences /Seminars /Symposia attended</b>
Presented a paper in ‘Changing Patterns of Migration; Challenges and Integration in the times of crisis’ Organized by The Department of Geography and Disaster Management, University of Kashmir on 5 <sup>th</sup> October, 2021
Attended Refresher Course in Gender Studies (Interdisciplinary) from 12 <sup>th</sup> November, 2021 for a period of two weeks organized by UGC-HRDC University of Kashmir
Participated in “e-Quiz as a part of awareness and sensitization programme on entrepreneurship” organized by Entrepreneurship Development & Innovation Cell, MIT, Meerut in association with Institution’s Innovation Council (Ministry of HRD Initiative) from 8-14 <sup>th</sup> August, 2021.
Attended UGC Sponsored Webinar on MOOCs Development and Delivery held on 30 <sup>th</sup> October. 2021.
<b>Corporate Role</b>
Member- Development and Estates Committee
Member – Publications/Students Aid Fund Committee
Member – Hospitality and Protocol Committee
Warden Girls Hostel
<b>2022</b>
<b>Publications</b>
Wani, A. K. (2023), “Spousal support and working woman’s career progression: a qualitative study of woman academicians in the University of Kashmir”. Journal of Global Responsibility, 14(1), 27-45; Emerald Publication, ISSN: 2041-2568; <b>UGC Care Listed Group-II Journal; Scopus Indexed; Australian Business Deans Council (ABDC) Journal Quality List. Received 5 citations.</b>
Wani, K.A., Gul, M. and Nissa, V. (2022), “Sustainability in Modern Business” Purana, ISSN: 0555-7860; All India Kashiraj Trust Fort Publications; <b>UGC Care Listed Group-II Journal, Peer Reviewed and Referred Journal.</b>
<b>Book Chapter</b>
“Covid Related Mental Health Issues at Workplace”, Emerging Trends and Practices in Business, Commerce and Management, Redshine Publication, ISBN: 978-93-94727-81-6
<b>Training Courses /Workshop /Conferences /Seminars /Symposia attended</b>
Presented a paper in ‘Changing Dimensions of Scholarly Communication and Role of Libraries to Attain Inclusive Knowledge Society’ Organized by The Department of Library and Information Science, University of Kashmir on 6 <sup>th</sup> and 7 <sup>th</sup> September, 2022.
Attended UGC Sponsored International Webinar on Publishing Research Articles held on 29 <sup>th</sup> January, 2022.
Attended UGC Sponsored Workshop on Good Academic Research Practices/ Academic Research Integrity in the Context of NEP, 2020 held on 20 <sup>th</sup> June, 2022.
Attended a one week research methodology workshop for commerce, economics & management w.e.f. 9 <sup>th</sup> to 15 <sup>th</sup> November, 2022; organized by UGC-HRDC University of Kashmir.
<b>Corporate Role</b>
Cultural Coordinator for University of Kashmir – North Campus

Member – Women’s Development/ Internal Complaints Committee
Member – Social Activities and Seminar Committee
Member – Canteen Committee
Member – Health Care Center Committee
Member – Disaster Management Committee
Warden Girls Hostel
Member - Campus Proctorial Wing/ Anti Ragging/ Grievance Redressal Committee
Member – Campus Local Fund Committee
<b>Resource Person</b>
Resource person for Online Short Term Course on Gender Sensitization 2022-2023 from 14 December to 20 December 2022 at UGC Human Resource Development Centre (HRDC), Aligarh Muslim University, Aligarh.
Resource person for One Day Workshop on Research Methodology on 24 December 2022 at Government Degree College, Sopore.
<b>2023</b>
<b>Training Courses /Workshop /Conferences /Seminars /Symposia attended</b>
Presented a paper in ‘International Conference on Recent Advances in Business, Management & Data Analytics’ Organized by Department of Management Studies, University of Kashmir on 15 <sup>th</sup> and 16 <sup>th</sup> March, 2023.
Attended a one week Short Term Course in Gender Studies from 25 <sup>th</sup> July, 2023 to 1 <sup>st</sup> August, 2023 organized by UGC-HRDC, Goa University
<b>Resource Person</b>
Panelist in a One Day National Seminar on Domestic Violence organized by Center for Women’s Studies and Research, University of Kashmir in collaboration with Mission Shakti, Social Welfare Department, J&K.
<b>Publications</b>
Wani, A. K. (2023), “Work–Life Balance, Supervisor Support, and Life Satisfaction in the Higher Education Sector” Acta Univ. Sapientiae, Economics and Business, ISSN: 2343-8894; <i>UGC Care Listed Journal</i>
<b>Book Chapter</b>
“Gender Disparity in Access to Education”, Exploring Emerging Trends in the Role of Women in National Education Policy 2020, Research Culture Society and Publication, ISBN: 978-93-92504-31-0
<b>Project</b>
Project Director - “Beti Bachao, Beti Padhao: An Empirical Investigation of its Impact and Reach in the UT of J&K” Project sanctioned by ICSSR.
<b>Corporate Role</b>
Member – Proctorial Wing/ Anti Ragging/ Grievance Redressal/ Legal/RTI Committee
Member – Women’s Development/ Internal Complaints Committee
Member –Hospitality and Protocol Committee
Member – Local Fund/Purchase Committee
Warden Girls Hostel
<b>2024</b>
<b>Resource Person</b>
Resource Person for Capacity Building Programme under Beti Bacho Beti Padhao Scheme at Town Hall, Beerwah
Resource Person for Capacity Building Programme under Beti Bacho Beti Padhao Scheme at Govt. Degree College, Beerwah
Resource Person for Capacity Building Programme under Beti Bacho Beti Padhao Scheme at Town Hall, Budgam
<b>Corporate Role</b>
Convener– Women’s Development/ Internal Complaints Committee
Member – Proctorial Wing/ Anti Ragging/ Grievance Redressal/ Legal/RTI Committee

<b>Training Courses /Workshop /Conferences /Seminars /Symposia attended</b>
Attended a one day national seminar on Climate Change and Natural Disasters – Navigating Risks and Resilience; Organized by Department of Botany; University of Kashmir – North Campus on 11 <sup>th</sup> July, 2024.
Presented a paper titled “Beti Bachao, Beti Padhao: An Empirical Investigation of its Impact and Reach in the UT of J&K” at the two-day National Seminar on "A Walk from Care to Wage Economy through the Pathway of Unorganized Sector," held on November 13-14, 2024, at the Islamic University of Science and Technology, Awantipora.
<b>Panelist</b>
Panelist for the 2 day national seminar titled “A walk from care to wage economy through the path of unorganized sector” organized by the department of economics IUST on 13-14 <sup>th</sup> November 2024 funded by National Commission for Women.
<b>Training Courses /Workshop /Conferences /Seminars /Symposia attended</b>
Attended a two day International Conference on Stories Matter: (Re)-thinking Narratives, Aesthetics and Human Values; Organized by the Department of English, Banaras Hindu University on 6-7 <sup>th</sup> December, 2024.
Chaired a session in the International Conference on Stories Matter: (Re)-thinking Narratives, Aesthetics and Human Values; Organized by the Department of English, Banaras Hindu University on 6-7 <sup>th</sup> December, 2024.
Attended a two day capacity building workshop on Prevention of Sexual Harassment at Workplace (POSH) organized by Internal Complaints Committee (ICC), University of Kashmir on December, 12-13, 2024.
<b>2025</b>
<b>Publications</b>
Wani, A. K., Malik, I. A., Mehraj, D., & u Nissa, V. (2025). Unveiling the Dynamics of Sustainable Development: A Holistic Examination of Green Organizational Learning, Innovation, and Performance in Indian SMEs. Business Strategy & Development, 8(1), e70060. <b>Scopus Indexed. Impact Factor 4.8</b>
<b>Resource Person</b>
Resource Person for Capacity Building Programme under Beti Bacho Beti Padhao Scheme at Town Hall, DEW, Budgam