POPULATION RESEARCH CENTRE
UNIVERSITY OF KASHMIR
(NAAC Accredited Grade "A++")
University Campus, Hazratbal, Srinagar (J&K)- 190006
www.prcku.uok.edu.in Email: directorprc@uok.edu.in

Advertisement Notice No. 20 of 2026
Dated: 19-11-2026

The Population Research Centre, Srinagar invites applications for the posts of Associate Professor (**01 post**) & Assistant Professor (**01 post**), *likely to become vacant on 31-12-2026*, under University of Kashmir, Srinagar-190006 (J&K), accredited Grade 'A++' by NAAC. The details of post, emoluments and qualification are as under:

Name, Number of Post with Reservation and Post Code	**Pay Level (Rs)**	**Qualifications and Other Essential Requirements**
Associate Professor (**01 post- UR**) **Post Code**: *PGD-PR-7*	Level 13A, Rs. 131400-217100/-	1. A good Academic record, with a Ph.D degree in Demography/ Population Studies/ Statistics/ Biostatistics/ Economics/ Mathematics/ Sociology/ Psychology/ Anthropology/ Geography/ Social Work/ Public Health. 2. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Demography/ Population Studies/ Statistics/ Bio-statistics/ Economics/ Mathematics/ Sociology/ Psychology/ Anthropology/ Geography/ Social Work/ Public Health Subjects with specialization or an optional paper in Demography/ Population Studies. 3. A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 as per the UGC Gazette Notification dated 18.07.2018.
Assistant Professor (**01 post- UR**) **Post Code**: *PGD-PR-8*	Level 10, Rs. 57700-182400/-	1. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Demography/ Population studies/ Statistics/ Bio-statistics/ Economics/ Mathematics/ Sociology/

		Psychology/ Anthropology/ Geography/ Social Work/ Public Health Subjects with specialization or an optional paper in Demography / Population Studies. 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfilment of the following conditions: a. The Ph.D degree of the candidate has been awarded in a regular mode, b. The Ph.D thesis has been evaluated by at least two external examiners, c. An open Ph.D viva voce of the candidate has been conducted. d. The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a referred journal. e. The candidate has presented at least two papers based on his/her Ph.D work in conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/ CSIR or any similar agency The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. **Note:** NET/SLET/SET shall also not be

		required for such Master Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

- **The posts are temporary and likely to continue with the continuation of the Population Research Centre at the University of Kashmir, J&K by the Ministry of Health and Family Welfare.**
- Further Information can be had from the office of the Coordinator, Population Research Centre through E-mail: directorprc@uok.edu.in.

I) IMPORTANT DATES:

I	Submission of Online Forms/ Hard Copy from	**20-11-2026**
II	Last date for Submission of Online Forms	**18-12-2026** upto 4.00 p.m.
III	Last date for submission of Hard copy	**24-12-2026**

II) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINT SCALE:

In the Seven Point Scale with letter grades O, A, B, C, D, E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

III) CRITERIA FOR SHORT-LISTING OF CANDIDATES FOR APPOINTMENT OF ASSISTANT PROFESSOR:

S.No.	Parameter	Score			
1	Graduation	80% & above = 15	60% to less than 80%=13	55% to less than 60%=10	45% to less than 55%=05
2	Post-graduation	80% & above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non cream layer)/ PWD) to less than 60%=20	
3	M.Phil	60% & above =07		55% to less than 60%=05	
4	Ph.D	30			
5	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6	Research publications (2 marks for	10			

	each research publications published in Peer Reviewed or UGC listed journals)	
7	Teaching/Post-doctoral Experience (2 marks for one year each)#	10
8	**Awards**	
	International/National level (Awards given by International Organisations/ Government of India/Government of India recognized National level bodies	03
	State level (awards given by State Government)	02

#However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionally.

Note:

A) i) M.Phil + Ph.D. Maximum - 30 marks
ii) JRF/NET/SET Maximum - 07 marks
iii) In awards category Maximum - 03 marks
B) Academic Score - 80
Research Publications - 10
Teaching Experience - 10
Total -100

Score shall be valid for appointment in respective State SLET/SET Universities/Colleges/Institutions only.

IV) SUBMISSION OF ON-LINE APPLICATION FORMS:

Step 1: Visit http://www.kashmiruniversity.ac.in and Click on **Jobs/Recruitment** link. Read detailed important Instructions and Preview of whole process for Registration and submission of Application Form before proceeding ahead.

Step 2: Candidate needs to register himself/herself before submitting the Online Application. For Registration, Click on the Register as an Applicant link. Remember the Username and Password for future reference. Use valid Email id and mobile during registration process.

Step 3: After successful Registration, Login into the system by using your Username and Password.

Step 4: Key in the personal details, educational qualifications, experience etc then **Preview** the Form. If details are correct, Click on **Submit**. If there are variations or you want to update, Click on Preview button, make corrections, updating and then Submit. **Remember, no editing or updating is allowed after the Form is submitted**. Get a print out and note the Form No. for future reference.

Step 5: Deposit the Application Fee of **Rs. 1200/-**, through Online mode only.
However, the persons with benchmark disabilities (PwD) are exempted from payment of application fee.

V) SUBMISSION OF DOWNLOADED APPLICATION FORMS (HARD COPY)

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, online payment acknowledgement, properly bound, either personally or through Speed Post/ Registered Post to the **Office of the Recruitment Section, New Admin Block, University of Kashmir, Hazratbal, Srinagar-190006, J&K.**

Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as **"*Application for the post of ……., Post ID …… Advertisement notice No. ……. Dated ……."*** and reaches by or before the last date. **Application Form received by post after the last date shall be rejected summarily without any notice in this regard.**

VI) GENERAL INSTRUCTIONS:

a) In addition to Pay Band/ Pay Level, D.A. Medical Allowance, House Rent and other allowances as admissible to the staff of the Population Research Centre is payable to the appointees.
b) The appointee is not entitled to GP fund/ pension, however, Contributory Provident Fund/ NPS/ gratuity and leave encashment will be applicable to the appointee as permissible under rules/ guidelines of the Ministry.
c) Terms and conditions of appointment of the candidates shall be governed by the provisions of the Kashmir & Jammu Universities Act, 1969, and Statutes & Regulations made there under from time to time, and the Union Ministry of Health and Family Welfare, UGC, whichever applicable.
d) The University reserves the right not to fill up the post advertised, if circumstances so warrant, without assigning any reason thereof.
e) No TA/DA shall be paid to the candidates for appearing in the interview.
f) Only those candidates should apply for the posts, who fulfill the eligibility criteria on or before the last date of submission of applications.
g) Applications received late or not in proper format or incomplete in any respect shall not be entertained.
h) Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/ Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. **APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.** However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
i) Canvassing in any form by or on behalf of the candidate will be a disqualification.
j) Impersonation or submission of false/ fabricated/ tampered documents or making incorrect/false statements by a candidate, will, render him/her liable for criminal prosecution.

k) All enclosures attached with the Application Form should be self attested and the candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever as and when asked for.

l) The candidates are advised to write their names strictly as per Matriculation/ Higher Secondary Certificates.

m) The University shall verify the antecedents of all documents of the candidates submitted at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/ background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.

n) Addendum/ Corrigendum/ Notice regarding this advertisement shall be uploaded on the University/ PRC website only.

o) Candidates are advised to regularly check University/ PRC website for latest updates/ important instructions, released by the University from time to time. No separate intimation in this regard shall be given.

p) The post of Associate Professor is being re-advertised due to poor response of the eligible candidates in response to earlier advertisement notices dated 27-12-2024 & 08-05-2026. As such, the candidate/s who have applied for the said post against the earlier advertisement need to apply afresh against this advertisement for consideration of their candidature, if otherwise eligible.

VII) OTHER TERMS AND CONDITIONS FOR THE POST OF ASSOCIATE PROFESSOR:

a. A candidate should have a minimum of seven publications in the peer-reviewed or UGC listed journals and a total Academic/ Research score of seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.

b. Any publications in predatory/ dubious journals or presentations in predatory/dubious conferences shall not be considered for academic credit for selection and confirmation. With effect from 14.6.2019, research publications from journals indexed in UGC-CARE Listed Journals/ Scopus/ Web of Science listed Journals only would be considered for all academic purposes.

c. Each API score must be supported by the documentary evidence in the Performance Based Appraisal System (PBAS) Proforma, without which no claim on account of Academic/ Research Score will be entertained. It is mandatory that the candidate mark Page No./s on all the supporting documents as in the Application Form.

d. The details with regard to ISSN/ISBN, sole author/Coauthors/Joint publication, refereed/non-refereed/ indexed/ non-indexed and local/ national/ international status etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence.

e. Documents required to be submitted along with Hard Copy of complete application form:

i. One (1) set of Performance Based Appraisal System (PBAS) Proforma, four (04) copies of latest Bio-data along with and four (04) copies of seven (07) best publications as books and / or research/policy papers (which shall not be in any case attached to PBAS Proforma), in spiral binding only, along with other documents.

f. Candidates who have been awarded post graduate/Ph.D. degree from Foreign University should enclose “Equivalence Certificate” issued by Association of Indian Universities (AIU), New Delhi without which their candidature shall not be considered and application form shall be rejected.

Sd/-
REGISTRAR

No.: KU/PRC/Advt-Teaching/2026
Dated: 19.11.2026