



UNIVERSITY OF KASHMIR

NAAC ACCREDITED GRADE A++

UNIVERSITY CAMPUS, HAZRATBAL, SRINAGAR 190006, KASHMIR.

NOTICE

It is notified for the information of all the candidates who have submitted their application forms in response to Advertisement Notice No. 14 of 2023, dated December 19, 2023, for the posts of Associate Professor in the following subjects that the provisional list of applicants reflecting the deficiencies/Audit level 1 & 2 is given in Annexures to this Notice:

- *Political Science*
- Zoology
- Mathematics
- Library & Information Sciences
- Economics
- Electronics & Instrumentation Technology
- English

Further, if the candidate has any query regarding the discrepancy shown against his/her status, he/she may approach to the office of the Recruitment Section of the University of Kashmir with documentary proof within 07 days from the date of issuance of this notice i.e., up to and including - 30-10-2025.

No claim after 30-10-2025 for clearance of deficiencies shall be entertained.

Further, the deficiencies/observations in respect of other subjects will follow shortly. The concerned applicants are directed to check Jobs/Recruitment link of the University website regularly with regard to the same.

By order,

Sd/-
Deputy Registrar
Recruitment

No. F/Teaching-14/KU/25.
Dated: October 24, 2025

ANNEXURE-I

List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4

Audit Level-1 and Audit Level-2 respectively with regard to

Advertisement Notification No: 14 of 2023, Dated 19-12-2023

Post Name: Associate Professor Political Science, Post code: PGD-PS-10

Department /Centre/Campus: Main Campus, Subject Political Science, Category: UR

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	66903	candidate does not have required number of years of teaching Experience PG/Net in human rights	candidate does not have required number of years of teaching Experience PG/Net in human rights
2.	64062	Teaching experience produced ad hoc basic, hence not eligible	Teaching experience produced ad hoc basic, hence not eligible
3.	63655	Teaching experience below 8 years, hence not eligible	Teaching experience below 8 years, hence not eligible
4.	63918	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	
5.	66767	Hard Copy not submitted, hence not eligible	Hard Copy not submitted, hence not eligible
6.	64765	Hard Copy not submitted, hence nor eligible	Hard Copy not submitted, hence not eligible

ANNEXURE-I I

List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4
Audit Level-1 and Audit Level-2 respectively with regard to
Advertisement Notification No: 14 of 2023, Dated 19-12-2023.
Post Name: Associate Professor Zoology, Post code: PGD-ZO-18
Department /Centre/Campus: Main Campus, Subject Zoology, Category: UR

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	72499	MSc /PhD in Toxicology Experience below 8 years from King Saudi University, hence not eligible	MSc /PhD in Toxicology Experience below 8 years from King Saudi University, hence not eligible
2.	63909	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. Invalid proof (Missing ISSN no.) at p.no's 11-13; 18, 21, 23, 30, 32, 34. 37, 41. 2. Under chapters in books: Invalid proof at p.no. 42. 3. Under Research Guidance, invalid claims at p. no's 43-50; 53-57; 59-81. All these a PG dissertation s. 5. Under ongoing Projects: Proof missing (p.82) 6. Under Lectures delivered: Proof missing at p.no. 91
3.	64538	order copies attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. Invalid Proof submitted at p.no's 10-15; 19; 36, 39,43,44,46, 47,53. 2. Under Guideship, invalid claims at p.no.'s 67-75; 80-107 . All these are PG dissertation.
4.	67264	order copies attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. Invalid Proof submitted at p.no's 11-22; 24-26. 30-31, 33-34 (ISSN no. Missing). 2. Under Chapters in books: Invalid Proof at p.45. 3. Under Developmen t of Innovative pedagogy, proof not valid. 4. Under Lectures delivered: Proof missing at p. no. 52.
5.	67019	Contractual experience from Farasan University/Collage of Nursing, Jazan University -KSA	1. Contractual experience from Aligarh Muslim University and Jazan University, Saudi Arabia on a consolidate d salary. Not considered
6.	64865	order copies attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. Invalid Proof (ISSn no. missing) submitted at page no.'s 14, 18-20, 25-37. 2. Under Book Publication: Invalid ISBN at p.no.38-39 3.Under lectures: Only Participation at p.no. 49, hence
7.	64632	Experience as Deputy Manager-En topology, Scientist-Entomology, Senior Manager-Entopologist ,Assistant General Manager-Entopologist on consolidate d bas	Experience as Deputy Manager-Ent oology, Scientist-Entomology, Senior Manager-Entomologist ,Assistant General Manager-Entomologist on consolidate d basis. Not considered as per UGC ruling for the appointment of Associate professor in the Universities

8.	65376	M.Sc. /PhD. Wildlife Science Experience as INSPIRE Faculty (Assistant Professor IIT Level) consolidated	1. M.Sc./Ph. D in Wildlife Science 2. The candidate is an inspire fellow on consolidated salary.
9.	64954	1. Master's in Botany. 2. Experience as Postdoc fellow and Ramanujan fellow. 3. lecturer proof not attached, hence invalidated	1. Master's in Botany. 2. Experience as Postdoc fellow and Ramanujan fellow. 3. lecturer proof not attached, hence invalidated
10.	64494	order copies attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. Experience certificate missing. 2. Invalid Papers: p no's- 33 to 38; 40, 45, 49, 51. 3. Under Chapters Published in Books: Invalid Proof (ISBN no. missing): 56-61 4. Editor of Book: Page 62 (Invalid Proof) 5. PG Guideship Invalid: 95-103 and 107-132 6. Awards: Invalid claim from p.no. 135-139 7. Fellowships: Invalid claim. Also superimposes with Ph. D duration. 8. Under Invited Lectures: Invalid claims at P.no's 148, 160, 163, 169, 178.
11.	64963	Experience certificate not attached (6 years , 3 months , 16 days) below 8 years.	1. Experience certificate not attached. 2. Experience duration: (6 years , 3 months , 17 days) below 8 years.
12.	69211	Hard copy not submitted. Hence not eligible.	Hard copy not submitted. Hence not eligible.

ANNEXURE-III

List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4

Audit Level-1 and Audit Level-2 respectively with regard to

Advertisement Notification No: 14 of 2023, Dated 19-12-2023.

Post Name: Associate Professor Mathematics, Post code: PGD-MA-11,

Department /Centre/Campus: Main Campus, Subject Mathematics, Category: UR

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	68510	Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.	Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.
2.	66230	1. All the teaching/res each experience produced are temporary/c consolidated, hence invalidated. 2. less than 8 years of substantive teaching/res each experience, hence not eligible	1 All the teaching/res each experience produced are temporary/c consolidated, hence invalidated. 2. less than 8 years of substantive teaching/res each experience. 3. No PhD scholar registered/g aided
3.	67026	Proper experience not attached. The teaching Experience mentioned in the application or produced is either contractual/ Guest or from the Saudi University.	1. Proper experience not attached. The teaching Experience mentioned in the application or produced is either contractual/ Guest or from the Saudi University. 2. 2, No proof of of any PhD scholar registered/a warded or guided. 3. The proof of project grant submitted are also from the Saudi University which may also be decided by the Screening Committee.
4.	66011	Teaching experience Temporary/ Contractual	1. All the teaching experience produced is contractual service hence invalidated.
5.	65758	Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.	1. Proper experience not attached. 2. No proof of of any PhD scholar registered/a warded or guided. 3. No proof of any project grant submitted or received.
6.	65486	Hardcopy not submitted, hence not eligible	Hardcopy not submitted, hence not eligible

ANNEXURE-I V**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4****Audit Level-1 and Audit Level-2 respectively with regard to****Advertisement Notification No: 14 of 2023, Dated 19-12-2023****Post Name: Associate Professor Library & Information****Sciences, Post code: PGD-LS-7****Department /Centre/Campus: Main Campus, Subject Library & Information Sciences, Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	66378	Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.)	1. MSP (PhD) Certificate not attached with the Form. 2. Entries (PN) 41-49, 53-79 (in Research Guidance) are not valid. 3. In Invited Lectures/ Papers, PN 86 & 110 are not substantiated with the required documents.
2.	72502	PG. PhD, and NET in computer sciences not in the relevant subject, hence not eligible	1 PG. PhD, and NET in computer sciences not in the relevant subject, hence not eligible
3.	66399	order copy attached in place of experience certificates, Experience certificate to be counter signed by competent authority.	1. Awards claimed at PN 117-120 not considered.
4.	72273	PG. PhD, in computer sciences not in the relevant subject, hence not eligible	1. Masters, PhD, and NET Not in the relevant subject.
5.	63830	Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.)	1. Research Paper at PN 34 not considered. 2. Research guidance claimed at PP 60-65, 67-70, and 73-100 NOT considered. 3. Invited Lectures at PP 121, 128-130, and 134 not considered for the lack of sufficient proof.

ANNEXURE-V

List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4

Audit Level-1 and Audit Level-2 respectively with regard to

Advertisement Notification No: 14 of 2023, Dated 19-12-2023

Post Name: Associate Professor Economics, Post code: PGD-EC -16

Department /Centre/Campus: Main Campus, Subject Economics, Category: UR

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1	65316	PG Marks sheet not attached. order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.)	1. Experience at PN 8 cannot be considered. 2. Research Paper at PN 12 not Valid.
2	66078	Documents not attached.	1. HARD COPY of all the Proofs not submitted.
3	64323	PG Marks sheet not attached. order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.)	1. Invited Lectures at PN 62-72, 74, 76-77, and 80 not attached as proof.
4	67844	order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.)	1. Awards claimed at PN 33, 35, 36, and 37 cannot be considered. 2. Invited Lecture at PN 38 not supported by adequate proof. 3. Publication at PN 20, not valid.
5.	63914	Teaching Experience below 8 years. (n6 years, 5 months, 27 days). hence not-eligible	1. Award Notifications for Research Guidance claimed at PN. 53-68, 70-73, 75-79, and 80. not submitted. Hence, cannot be considered.
6.	64614	Teaching experience not attached.	1. Award Notification of research guidance for PN 25-29, 34-36, not submitted. Hence, cannot be considered. 2. Publications at PN 15, and 18; not valid. 3. Teaching Ex. at PN 11 cannot be considered

ANNEXURE-VI

List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4

Audit Level-1 and Audit Level-2 respectively with regard to

Advertisement Notification No: 14 of 2023, Dated 19-12-2023Post

Name: Associate Professor Electronics & Instrumentation

Technology, Post code: PGD-EL-16

Department /Centre/Campus: Main Campus, Subject Electronics & Instrumentation Technology,

Category: UR

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	71046	PG Marks sheet not attached. Experience certificates not attached.	
2.	64857	B.Tech-Ph.d (Direct) masters in public Administration through IGNOU, hence not-eligible	Experience at PN 9-10 not considered. Ph.D. guidance at PN 39 not considered as no proof was furnished. Award at PN 47 not considered.
3.	64460	M.Sc./ PhD Physics not relevant, hence not eligible	No experience certificates attached. No evidence of research guidance.
4.	64724	Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.)	No evidence of research guidance.
5.	65573	M.Sc./ PhD Physics not relevant, hence not eligible	
6.	64350	Ph.D. Certificate not attached. Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.)	
7.	66044	Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.)	Book Chapters at PN35 with no valid proof. Awards at PN 56 and 57 not Valid. Invited Lectures at PN 58-66 do not have proper certificate
8.	66794	PG Marks sheet not attached. Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.)	documents 64128 Shaik Qadeer Yes 225.00 Yes teaching EXPERIEN CE FROM MJ College of Engineering and technology GP not mentioned in attached proof. True PG Marks sheet not attached the teaching experience certificate wasn't attached, and so it wasn't considered. The form has not been submitted through the proper channel.
9.	64140	Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.)	
10.	64128	PG Marks sheet not attached. Teaching EXPERIEN CE FROM MJ College of Engineering and technology GP not mentioned in attached proof.	The teaching experience certificate wasn't attached, and so it wasn't considered. The form has not been submitted through the proper channel.

ANNEXURE-VII**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4****Audit Level-1 and Audit Level-2 respectively with regard to****Advertisement Notification No: 14 of 2023, Dated 19-12-2023Post****Name: Associate Professor English, Post code: PGD-EG-16****Department /Centre/Campus: Main Campus, Subject English, Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	70209	Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.) Valid Research Papers 4 instead of 7 .	Proof of teaching experience claimed not attached
2.	63656	Experience certificates not attached.	proof of Teaching experience claimed not attached.
3.	66393	Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.)	the applicant has less number of research papers then required for the post. proof of teaching experience claimed is not attached.
4.	65323	Service book details attached in place of experience certificates, certificates to be counter signed by competent authority.)	
5.	63946	Order copies attached in place of experience certificates, certificates to be counter signed by competent authority.)	
6.	65744	Experience certificate not attached. certificates to be counter signed by competent authority.)	
7.	65586	Proper proof required for the teaching experience claimed the candidate has less number of research papers required for the post, hence not-eligible.	Proper proof required for the teaching experience claimed the candidate has less number of research papers required for the post
8.	66081	(Experience below 8 years=7 years, 8 months, 18 days Applicant has publications 5 should be 7,hence not-eligible.	
9.	64730	Valid research Papers 3 instead of 7, hence not eligible.	Teacher has less number of research publications required for the post
10.	64458	Valid research Papers 6 instead of 7, hence not eligible.	
11.	63800	order copies attached in place of teaching experience certificates, certificates to be counter signed by competent authority.)	
12.	66329	Hard copy not received, hence not eligible.	

ANNEXURE-VIII**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4****Audit Level-1 and Audit Level-2 respectively with regard to****Advertisement Notification No: 14 of 2023, Dated 19-12-2023Post****Name: Associate Professor English , Post code: PGD-EG-18****Department /Centre/Campus: Main Campus, Subject English, Category: EWS**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	70764	Proper teaching experience certificates not attached, experience certificates to be counter signed by competent authority.) EWS certificate not attached.	the applicant has less number of research papers then required for the post. proof of teaching experience claimed is not attached
2.	66099	Service book details attached in place of experience certificates, certificates to be counter signed by competent authority.) EWS certificate not attached.	
3.	66573	the candidate does not possess any substantive service, hence not eligible.	the candidate does not possess any substantive service.
4.	63947	order copies attached in place of teaching experience certificates, certificates to be counter signed by competent authority.) EWS certificate not attached	
5.	70513	Experience certificate not attached. certificates to be counter signed by competent authority.) EWS certificate not attached.	
6.	67098	(Experience below 8 years=7 years, 8 months, 18 days Applicant has publications 5 should be 7, hence not eligible.	
7.	63803	order copies attached in place of teaching experience certificates, certificates to be counter signed by competent authority.) EWS certificate not attached	
8.	70589	Hard copy not received, hence not eligible.	

