



UNIVERSITY OF KASHMIR

NAAC Accredited Grade "A"
University Campus, Hazratbal, Srinagar (J&K)
www.kashmiruniversity.net

Advertisement Notice No. IV of 2016 dated: June 29, 2016

Online applications are invited from eligible candidates for the below mentioned **tenure** posts in various Campuses/Departments/Institutes/Centres of the University:-

S. No	Post Id	Campus/Department/Institute/Centre	Post	No. of posts
MAIN CAMPUS, SRINAGAR				
01	PGD-EV-1	Environmental Science	Assistant Professor	01
02	PGD-GR-1	Geography and Regional Development	Assistant Professor (Disaster Management)	01
03	PGD-HS-1	History	Assistant Professor	01
04	PGD-LA-1	Law	Assistant Professor	03
05	PGD-LN-1	Linguistics	Assistant Professor	01
06	PGD-PY-1	Psychology	Assistant Professor	02
07	PGD-IS-1	Shah-i-Hamdan Institute of Islamic Studies	Assistant Professor	01
08	PGD-SW-1	Social Work	Assistant Professor	02
09	PGD-KS-1	UNESCO Madanjeet Singh Institute of Kashmir Studies	Assistant Professor	02
10	PGD-WSC-1	Women's Studies Centre	Assistant Professor	01
11	PGD-WSC-2		Research Associate	01
SOUTH CAMPUS, ANANTNAG				
12	SCU-CN-1	College of Nursing	Assistant Professor	03
13	SCU-ED-1	Education	Assistant Professor	02
ZAKURA CAMPUS, SRINAGAR				
14.	ZCU-COE-1	College of Engineering	Assistant Professor (Electrical Engineering)	03
15.	ZCU-CEO-2		Assistant Professor (Mechanical Engineering)	03

The selected candidates shall have no claim for continuation on these tenure posts after the funding period ceases.

I) PAY BAND & AGP OF THE POSTS:

Post	Pay Band & Academic Grade Pay
Assistant Professor/Research Associate	Rs. 15600-39100/- & Rs. 6000/-

II) IMPORTANT DATES:

I	Submission of Online Forms/ Hard Copy from	July 02, 2016
II	Last date for Submission of Online Forms	July 30, 2016
III	Last date for submission of Hard copy	August 05, 2016

III) QUALIFICATIONS PRESCRIBED FOR THE POST OF ASSISTANT PROFESSOR:

A. QUALIFICATIONS PRESCRIBED FOR THE POST OF ASSISTANT PROFESSOR/RESEARCH ASSOCIATE:

- Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned subject from an Indian University, or an equivalent degree from an accredited foreign University.
- NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.

- iii) The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the **UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009**, with amendments from time to time shall be exempted from the requirement of minimum eligibility conditions of NET/SET.

B. QUALIFICATIONS PRESCRIBED FOR THE POST OF:

Besides fulfilling other conditions of eligibility specified above at “A”, the qualifications for the following posts shall be as under:-

a) For the post of Assistant Professor and Research Associate, Women’s Studies Centre:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in Social Science/Home Science from an Indian University, or an equivalent degree from an accredited foreign University.

b) For the post of Assistant Professor UNESCO Madanjeet Singh Institute of Kashmir Studies:

Good academic record with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Maters’s Degree level in Social Science, from an Indian University or an equivalent degree from an accredited foreign University.

c) For the post of Assistant Professor Electrical Engineering/Mechanical Engineering, College of Engineering, Zakura Campus:

Good academic record with 1st Class (or an equivalent in a point scale wherever grading system is followed) at M.Tech/M.E. Degree and having B.Tech/B.E. in appropriate branch of Engineering (Engineering & Technology) from a recognized Indian University, or an equivalent degree from an accredited foreign University.

Desirable

- a) Teaching, research, industrial and/ or professional experience in a reputed organisation
- b) Papers presented at Conferences and/or in referred journals.

C. QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR COLLEGE OF NURSING, SOUTH CAMPUS:

- i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in Nursing from an Indian University, or from an accredited foreign University.
- ii) Three years teaching Experience.

Desirable: Ph.D in Nursing.

IV) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:

In the Seven Point Scale with letter grades O,A,B,C,D,E & F, “B” shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

V) SHORTLISTING OF CANDIDATES:

In case large number of applications are received against any of the posts, the short listing shall be made as per the following criteria/parameters:

Twenty (20) candidates will be shortlisted against one post and in case the number of posts exceeds one, then **five (5)** more applicants shall be shortlisted in order of merit for every additional post.

S.No.	Parameter	Points
01.	Academic Merit	Max 25 points
	i. Matriculation (60% & above)	05
	ii. 12 th Class (60% & above)	05
	iii. Graduation (60% & above)	05
	iv. Post Graduation	
a. 55% to 59.99%	03	
b. 60% & above	10	
02.	NET/SET + JRF/SRF	10 points
03.	NET/SET + M.Phil	05
	NET/SET + Ph.D	10
	NET/SET + M.Phil + Ph.D	15
04.	Post Doctoral Fellowship (Minimum of one year)	10 points
05.	Research experience	Max 10 points
	i. As independent Principal Investigator of Project funded by national level funding agency.	05 points/project
	ii. As Co-Principal Investigator	2.5 points/Project
06.	Teaching/Research Experience at UG/PG Level	Max 10 points (02 points/Academic Session & 01 Point/06 Months)
07.	Publication in Journals/Books	Max 20 Points
	i. Paper in referred ISSN Journal/Chapter in ISBN Book	03
	ii. Book by International Level Publisher	10
iii. Book by National level Publisher	05	
		(Joint publication = points to be shared between first author & remaining authors @ 6:4)

Award of points for parameter 7(i) of above, will be carried out as per the following break-up:-

Research papers published in journals with	Points as per UGC Regulations 2010	For Screening Purposes	Sharing between the authors in the ratio	Maximum capping allowed
Recognized and reputed journals and periodicals, having ISBN/ISSN number	10/ publication	10/10*3 = 3	1.8 : 1.2	5
Referred journal having ISSN Number	15/ publication	15/10*3 = 4.5	2.7 : 1.8	7.5
Indexed journal/journals with Impact factor upto 1	20/ publication	20/10*3 = 6	3.6 : 2.4	20
Indexed journal/journals with Impact factor between 1.1 to 2	25/ publication	25/10*3 = 7.5	4.5 : 3	20
Indexed journal/journals with Impact factor between 2.1 to 5	30/ publication	30/10*3 = 9	5.4 : 3.6	20
Indexed journal/journals with Impact factor between 5.1 to 10	40/ publication	40/10*3 = 12	7.2 : 4.8	20

VI) SUBMISSION OF ON-LINE APPLICATION FORMS:

Step 1: Visit <http://www.kashmiruniversity.net> and Click on **Jobs/Recruitment link**. Read detailed Important Instructions and preview of whole process for Registration and submission of Application Form before proceeding ahead.

Step 2: Candidate needs to register him/herself before submitting the Online Application. For Registration, Click on the **Register as an Applicant** link. Remember the Username and Password for future reference. Use valid **Email ID and mobile number** during registration process.

Step 3: After successful Registration, **Login** into the system by using your Username and Password.

Step 4: Key in the personal details, educational qualifications, experience etc then **Preview** the Form, if details are correct, Click on **Submit**. If there is variation or you want to update, Click on **Preview** button, make corrections, updations and then Submit. **Remember, no editing or updating is allowed after the Form is submitted.** Get a print out of the application form and note the Form No. for future reference.

Step 5: Select payment mode for depositing Application Fee (Online mode or against the pay-in-slip). Deposit the Application Fee of Rs. 1050/-, through Online mode or against the bank pay-in-slip generated with the Application Form, in any of the branches of the J&K Bank, across the country.

VII) SUBMISSION OF DOWNLOADED APPLICATION FORM (HARD COPY)

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, bank pay-in-slip/online payment acknowledgement, properly bounded, either personally or through post to the Office of the Deputy Registrar (Recruitment), Ground Floor, Administrative Block, University Campus, Hazratbal, Srinagar-190006, J&K, through Speed Post/Registered post.

Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as **“Application for the post of, Post ID Advertisement notice No. Dated”** and reaches by or before the last date. Application Form received by post after the last date shall be rejected summarily without any notice in this regard.

VIII) OTHER CONDITIONS:

- i) Eligibility of candidates shall be determined in terms of the relevant UGC Regulations read together with amendments from time to time that may come in force for the purpose.
- ii) Candidate seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University to the effect that the said candidate has been awarded Ph.D. degree in conformity with the **UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009**, with amendments issued from time to time.
- iii) Candidates with Ph.D degree having passed their Master’s Degree prior to 19th September, 1991 having secured 50% or more marks in the Master’s Degree Examination shall also be eligible to apply for the post of Assistant Professor.
- iv) NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- v) Candidates must provide details with regard to the date of registration/date of joining, date of submission and date of award of degree for both M.Phil and Ph.D degrees, as the case may be, in the Application Form.
- vi) Candidates who are with M.Phil/Ph.D should mention against the column ‘Academic Record’ the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.
- vii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized university shall also be considered eligible.
- viii) Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose “Equivalence Certificate” issued by Association of Indian Universities (AIU), New Delhi, without which their candidature will not be considered and Application Form will be rejected.
- ix) The appointment shall be governed by the rules and regulations of the University, University Grants Commission and the Union Ministry of Human Resource Development, whichever is applicable.
- x) Services of the appointees shall be transferable between different Satellite Campuses of the University of Kashmir.
- xi) Applications of government servants should be sent through the administrative authority concerned and by the University employees through the Registrar of the respective Universities. Applications not routed through the respective channels are liable to be rejected. Candidates may send advance copy of the application along-with the requisite fee before the last date of receipt of application forms.
- xii) The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.

- xiii) The number of vacancies indicated in Advertisement Notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of selection.
- xiv) Only those candidates should apply for the post/s, who fulfil all the eligibility criteria by the last date laid down in the advertisement notice by the University.
- xv) **The Candidates who have already applied against the post of Assistant Professor/Research Associate, Women's Studies Centre, Advertised vide notice dated 01-03-2014 are required to apply afresh through online mode, however, they need not to pay the application fee.**

IX) GENERAL INSTRUCTIONS:

- i) Candidates are advised to regularly login to his/her profile using username and password for latest updates/important instructions, released by the University from time to time.
- ii) Candidates shall be asked to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at any time during the selection process.
- iii) Candidates invited for interview shall not be paid any T.A and D.A.
- iv) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
- v) Canvassing in any form by or on behalf of the candidate will lead to disqualification.
- vi) All enclosures attached with the Application Form should be self attested by the candidate and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.
- vii) The University shall verify the authenticity of all documents submitted by the candidates at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.
- viii) Addendum/corrigendum, if issued, to this advertisement shall be uploaded on the university website only.
- ix) Application Form found incomplete in any respect shall be rejected summarily without any notice.

Sd/-
(Prof. Musadiq A. Sahaf)
R E G I S T R A R

No: F/Astt Prof/KU/Rec/16
Dated: **June 29, 2016**