



# UNIVERSITY OF KASHMIR

NAAC Accredited Grade "A"

University Campus, Hazratbal, Srinagar (J&K) - 190006

www.kashmiruniversity.net

## Advertisement Notice No. 1 of 2018

Dated: May 16, 2018

Online applications are invited from eligible candidates for the posts of Assistant Professors carrying Pay Band of Rs. 15600-39100/- with AGP of Rs. 6000/- in various Campuses/Departments/Institutes/Centres of the University as per details mentioned below:

S. No	Post ID	Campus/Department/Institute/Centre	No. of posts
<b>Main Campus, Srinagar</b>			
1.	PGD-CH-4	Chemistry	01
2.	PGD-EC-3	Economics	01
3.	PGD-ED-2	Education	01
4.	PGD-EL-6	Electronic & Instrumentation Technology	01 (temporary likely to be permanent)
5.	PGD-FT-1	Food Science & Technology	02
6.	PGD-FL-1	Institute of Foreign Languages (Asst. Professor - German Language)	01
7.	PGD-IS-3	Shah-i-Hamdan Institute of Islamic Studies	01
8.	PGD-SO-1	Sociology	02
9.	PGD-ZO-5	Zoology	03
<b>South Campus, Anantnag</b>			
10.	SCU-EG-2	English	02
11.	SCU-BM-2	Management Studies	02
12.	SCU-UR-1	Urdu	02

### I) IMPORTANT DATES:

I	Submission of Online Forms/ Hard Copy from	May 25, 2018
II	Last date for Submission of Online Forms	June 25, 2018
III	Last date for submission of Hard copy	June 30, 2018

### II) QUALIFICATIONS PRESCRIBED FOR THE POSTS OF ASSISTANT PROFESSOR:

- Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the concerned subject from an Indian University, or an equivalent degree from an accredited foreign University.
- NET shall be the compulsory requirement for those having Post-Graduate Degrees only. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.
- The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the **UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009/2016 (whichever is applicable)**, with amendments from time to time shall be exempted from the requirement of minimum eligibility conditions of NET/SET.

### III) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:

In the Seven Point Scale with letter grades O,A,B,C,D,E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

### IV) SHORTLISTING OF CANDIDATES:

In case large number of applications are received against any of the posts, the short listing shall be made as per the following criteria/parameters:

S.No.	Parameter	Points	
01.	Academic Merit	<b>Max 25 points</b>	
	i. Matriculation		05
	ii. 12 <sup>th</sup> Class		05
	iii. Graduation		05
	iv. Post Graduation		10
02.	JRF/SRF	<b>10 points</b>	
03.	<b>Research Degrees</b>	<b>Max 10 points</b>	
	M.Phil		05
	Ph.D. (including M.Phil)	10	
04.	a) Post Doctoral Degree (D.Lit/D.Sc.)	<b>10 points</b>	
	b) Post-Doctoral Fellowship (Post Ph.D.) 1 point / month of fellowship		
05.	<b>Experience</b>	<b>Max 15 points</b>	
	i. Research experience (a) Research Associate (b) Research Fellow (c) Principal Investigator (d) Co-Principal Investigator [Post Ph.D. other than Clause 4]		02 points/ year and 01 point/ 06 months
	ii. Teaching Experience at College/ University level	01 point/ semester and 02 points / 02 semesters	
06.	<b>Publication in Journals/Books</b>	<b>Max 30 Points</b>	
	i. Paper in refereed ISSN Journal/Chapter in ISBN Book		02
	ii. Book by International Level Publisher		15
	iii. Book by National level Publisher		10
		(Joint publication = points to be shared between first author & remaining authors @ 6:4)	

Shortlisting will be carried out only in case the number of posts exceeds 20 against 01 advertised post as per criteria above. 20 candidates will be shortlisted against 01 post and in case the number of posts exceeds 01, then 05 more applicants shall be shortlisted in order of merit for every additional post.

### Academic Merit:

Calculation of academic merit shall be as under:-

Merit range	(5 points)	(10 points)
55-59%	1	2
60-64.9%	2	4
65-69.9%	3	6
70-74.9%	4	8
75% & above	5	10

### Research Degrees:

Candidates who become eligible to the post only on the basis of having Ph.D Degree {fulfilling MSP as per UGC Regulations – 2009/2016 }, shall be allocated 05 marks under Clause 03 above.

### Publication in Journals/ Books:

Award of points under Clause 6 (i) shall be carried out as per the following break-up:-

Research papers published in journals with	Points as per UGC Regulations 2010	For Screening Purposes	Sharing between the authors in the ratio	Maximum capping allowed
Recognized and reputed journals and periodicals, having ISBN/ISSN number	10/ publication	$10/10*2 = 2$	1.2:0.8	7.5
Referred journal having ISSN Number	15/ publication	$15/10*2 = 3$	1.8:1.2	10
Indexed journal/journals with Impact factor upto 1	20/ publication	$20/10*2 = 4$	2.4:1.6	20
Indexed journal/journals with Impact factor between 1.1 to 2	25/ publication	$25/10*2 = 5$	3:2	20

Research papers published in journals with	Points as per UGC Regulations 2010	For Screening Purposes	Sharing between the authors in the ratio	Maximum capping allowed
Indexed journal/journals with Impact factor between 2.1 to 5	30/ publication	$30/10*2 = 6$	3.6:2.4	20
Indexed journal/journals with Impact factor between 5.1 to 10	40/ publication	$40/10*2 = 8$	6:4	30

\*- **Publications will only be considered as per the UGC-approved List of Journals in operation as on the date of issuance of this Advertisement Notice.**

#### V) SUBMISSION OF ON-LINE APPLICATION FORMS:

- Step 1:** Visit <http://www.kashmiruniversity.net> and Click on **Jobs/Recruitment link**. Read detailed Important Instructions and preview of whole process for Registration and submission of Application Form before proceeding ahead.
- Step 2:** Candidate needs to register himself/herself before submitting the Online Application. For Registration, **Click** on the **Register as an Applicant** link. Remember the Username and Password for future reference. Use a valid **Email ID and Mobile Number** during registration process.
- Step 3:** After successful Registration, **Login** into the system by using your **Username** and **Password**.
- Step 4:** Key in the personal details, educational qualifications, experience etc then **Preview** the Form, if details are correct, Click on **Submit**. If there is variation or you want to update, Click on **Preview** button, make corrections/ updations and then Submit. **Remember, no editing or updating is allowed after the Form is submitted.** Get a print out of the application form and note the Form No. for future reference.
- Step 5:** **Select** payment mode for depositing Application Fee (Online mode or against the pay-in-slip). Deposit the Application Fee of Rs. 1050/-, through Online mode or against the bank pay-in-slip generated with the Application Form, in any of the branches of the J&K Bank, across the country.

#### VI) SUBMISSION OF DOWNLOADED APPLICATION FORM (HARD COPY):

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, bank pay-in-slip/online payment acknowledgement, properly bounded, either personally or through Speed Post/Registered post to the Office of the Deputy Registrar (Recruitment), Administrative Block, University Campus, Hazratbal, Srinagar-190006, J&K. Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as "**Application for the post of ....., Post ID ....., Advertisement notice No. .... Dated .....**" and reaches by or before the last date. **Application Form received by post after the last date shall be rejected summarily without any notice in this regard.**

#### VII) OTHER CONDITIONS:-

- i) 3% horizontal reservation shall be provided to Physically Challenged Category candidates in accordance with the notification No.: F(Res-Policy-Speciallyabled)KU/Gen.Admin Dated: 03-05-2017.
- ii) Eligibility of candidates shall be determined in terms of the relevant UGC Regulations read together with amendments from time to time that may come in force for the purpose.
- iii) Candidate seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University to the effect that the said candidate has been awarded Ph.D. degree in conformity with the **UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009/2016 (whichever is applicable)**, with amendments issued from time to time and attach a Minimum Standards Certificate (MSP) from the concerned University.
- iv) Candidates with Ph.D degree having passed their Master's Degree prior to 19<sup>th</sup> September, 1991 having secured 50% or more marks in the Master's Degree Examination shall also be eligible to apply for the post of Assistant Professor.
- v) NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- vi) Candidates must provide details with regard to the date of registration/date of joining, date of submission and date of award of degree for both M.Phil and Ph.D degrees, as the case may be, in the Application Form.
- vii) Candidates who are with M.Phil/Ph.D should mention against the column 'Academic Record' the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.
- viii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized university shall also be considered eligible.
- ix) Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi, without which their candidature will not be considered and Application Form will be rejected.
- x) The appointment shall be governed by the rules and regulations of the University, University Grants Commission and the Union Ministry of Human Resource Development, whichever is applicable.
- xi) Services of the appointees shall be transferable between different Satellite Campuses of the University of Kashmir.

- xii) Applications of government servants should be sent through the administrative authority concerned and by the University employees through the Registrar of the respective Universities. Applications not routed through the respective channels are liable to be rejected. Candidates may send advance copy of the application along-with the requisite fee before the last date of receipt of application forms.
- xiii) The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.
- xiv) The number of vacancies indicated in Advertisement Notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of selection.
- xv) Only those candidates should apply for the post/s, who fulfil all the eligibility criteria by the last date laid down in the advertisement notice by the University.

**VIII) GENERAL INSTRUCTIONS:**

- i) Candidates are advised to regularly login to his/her profile using username and password for latest updates/important instructions, released by the University from time to time.
- ii) Candidates shall be asked to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at any time during the selection process.
- iii) Candidates invited for interview shall not be paid any T.A and D.A.
- iv) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
- v) Canvassing in any form by or on behalf of the candidate will lead to disqualification.
- vi) All enclosures attached with the Application Form should be self attested by the candidate and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.
- vii) The University shall verify the authenticity of all documents submitted by the candidates at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.
- viii) **Addendum/corrigendum, if issued, to this advertisement shall be uploaded on the university website only.**
- ix) **Application Form found incomplete in any respect shall be rejected summarily without any notice.**

**Sd/-**  
**(Prof. Khursheed Ahmad Butt)**  
REGISTRAR

No: F/Astt Prof/KU/Rec/18

Dated: May 16, 2018

**Copy to the:**

1. Principal Secretary to Hon'ble Governor (Chancellor Universities), Raj Bhavan, Jammu;
2. Principal Secretary to Hon'ble Chief Minister (Pro-Chancellor, Universities) Civil Secretariat, Jammu;
3. Dean Academics Affairs/Dean Research;
4. Deans of all Faculties;
5. Heads of all teaching Departments/Directors of various Research Centres/Units;
6. Directors of all Campuses/Centres/Institutes;
7. Dean, Students Welfare/Cheif Co-ordinator, DIQA/Librarian, Allama Iqbal Library;
8. Registrars of all Universities in India for favour of wide publicity;
9. Principals of all affiliated/Constituent Colleges;
10. Director, Employment J&K Govt., Srinagar/Jammu;
11. Director, IT&SS. He is requested to please ensure that the Advertisement is placed on the University website;
12. All other officers of the University;
13. Station Director/News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
14. P.S. to Principal Secretary to Govt., Finance Department (Financial Adviser Universities), Civil Secretariat, Jammu;
15. P.S. to Principal Secretary to Govt. Higher Education Department, Civil Secretariat, Jammu;
16. P.S. to Registrar/Controller of Examinations for information of the Registrar/Controller;
17. P.R.O. to Vice-Chancellor for kind information of the Vice-Chancellor;
18. Notice Board/s &
19. File.