UNIVERSITY OF KASHMIR

[NAAC Accredited Grade "A++"]
University Campus, Hazratbal, Srinagar (J&K)- 190006
www.kashmiruniversity.net

ADVERTISEMENT NOTICE NO. 19 OF 2026

Dated: 13th November, 2026

Online applications are invited from eligible candidates for the posts of Associate Professor available in various Departments/Institutes/Centres of the University carrying Pay Matrix Academic Level -13A of 7th CPC, (131400-217100) Entry Pay 131400/- plus allowances, as per details mentioned below: -

S. No	Post ID	Campus/ Department/ Institute/ Centre/ Subject	No. of posts	Reservation of Posts							
				OM	SC	ST1	ST2	BA	OBC	EWS	LAC/IB
Main Campus											
1.	**OM**: PGD-AR-14 **SC**: PGD-AR-15	Arabic	2	1	1	-	-	-	-	-	-
2.	PGD-BC-16	Biochemistry	1	1	-	-	-	-	-	-	-
3.	PGD-BT-10	Biotechnology	1	-	-	1	-	-	-	-	-
4.	**OM**: PGD-BO-13 **ST2**: PGD-BO-14 **BA**: PGD-BO-15	Botany	3	1	-	-	1	1	-	-	-
5.	PGD-CA-38	Centre of Central Asian Studies (*Geography*)	1	-	-	-	-	-	1	-	-
6.	PGD-CA-39	Centre of Central Asian Studies (*History*)	1	-	-	-	-	-	-	1	-
7.	PGD-CA-40	Centre of Central Asian Studies (*Persian*)	1	1	-	-	-	-	-	-	-
8.	**OM**: PGD-CH-25 **ST1**: PGD-CH-26 **ST2:** PGD-CH-27 **LAC/IB:** PGD-CH-28	Chemistry	6	3	-	1	1	-	-	-	1
9.	**BA**: PGD-CS-26 **OBC**: PGD-CS-27 **EWS:** PGD-CS-28	Computer Science	3	-	-	-	-	1	1	1	-
10.	PGD-DD-18	Centre for Distance & Online Education (*Mathematics*)	1	1	-	-	-	-	-	-	-
11.	**OM:** PGD-EC-21 **SC:** PGD-EC-22	Economics	2	1	1	-	-	-	-	-	-
12.	**OM**: PGD-ED-20 **ST1**: PGD-ED-21 **ST2**: PGD-ED-22	Education	4	2	-	1	1	-	-	-	-
13.	**BA**: PGD-EL-23 **LAC/IB**: PGD-EL-24	Electronics & Instrumentation Technology	2	-	-	-	-	1	-	-	1
14.	**OM**: PGD-EG-22 **EWS:** PGD-EG-23	English	3	2	-	-	-	-	-	1	-
15.	**OM**: PGD-GR-23 **SC**: PGD-GR-24	Geography & Disaster Management	2	1	1	-	-	-	-	-	-
16.	**ST1**: PGD-HI-17 **ST2**: PGD-HI-18	Hindi	2	-	-	1	1	-	-	-	-
17.	**OM**: PGD-HS-15 **BA**: PGD-HS-16	History	2	1	-	-	-	1	-	-	-
18.	PGD-HO-15	Institute of Home Science	1	-	-	-	-	-	1	-	-
19.	PGD-II-13	Iqbal Institute of Culture & Philosophy	1	-	-	-	-	-	-	1	-
20.	PGD-IS-17	Shah-i-Hamdan Institute of Islamic Studies	2	2	-	-	-	-	-	-	-

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S. No	Post ID	Campus/ Department/ Institute/ Centre/ Subject	No. of posts	Reservation of Posts							
				OM	SC	ST1	ST2	BA	OBC	EWS	LAC/IB
21.	**OM**: PGD-KR-13 **SC**: PGD-KR-14	Kashmiri	2	1	1	-	-	-	-	-	-
22.	**OM**: PGD-LA-22 **ST1**: PGD-LA-23 **ST2:** PGD-LA-24	Law	3	1	-	1	1	-	-	-	-
23.	PGD-LS-11	Library & Information Science	1	-	-	-	-	1	-	-	-
24.	PGD-LN-10	Linguistics	1	-	-	-	-	-	1	-	-
25.	**OM**: PGD-MG-16 **EWS**: PGD-MG-17 **LAC/IB:** PGD-MG-18	Management Studies	5	3	-	-	-	-	-	1	1
26.	**ST1**: PGD-MA-16 **ST2**: PGD-MA-17	Mathematics	2	-	-	1	1	-	-	-	-
27.	PGD-PN-13	Persian	1	1	-	-	-	-	-	-	-
28.	**BA**: PGD-PM-11 **OBC**: PGD-PM-12	Pharmaceutical Science	2	-	-	-	-	1	1	-	-
29.	**OM:** PGD-PS-18 **EWS:** PGD-PS-19	Political Science	2	1	-	-	-	-	-	1	-
30.	PGD-CD-17	Centre of Research for Development (Botany)	1	1	-	-	-	-	-	-	-
31.	PGD-CD-18	Centre of Research for Development (Microbiology)	1		1	-	-	-	-	-	-
32.	PGD-CD-19	Centre of Research for Development (Organic Chemistry)	1	1	-	-	-	-	-	-	-
33.	PGD-CD-20	Centre of Research for Development (Zoology)	1	-	-	1	-	-	-	-	-
34.	PGD-SC-12	Shaikh-Ul-Aalam Centre for Multidisciplinary Studies (Social Science/ Languages)	1	-	-	-	1	-	-	-	-
35.	PGD-SO-11	Sociology	1	1	-	-	-	-	-	-	-
36.	PGD-ST-8	Statistics	1	-	-	-	-	1	-	-	-
37.	**OBC**: PGD-TH-9 **EWS**: PGD-TH-10	Tourism, Hospitality and Leisure Studies	2	-	-	-	-	-	1	1	-
38.	**OM**: PGD-UR-17 **SC**: PGD-UR-18	Urdu	3	2	1	-	-	-	-	-	-
39.	**OM**: PGD-ZO-25 **ST1**: PGD-ZO-26	Zoology	2	1	-	1	-	-	-	-	-

I) IMPORTANT DATES:

I	Submission of Online Forms/ Hard Copy from	17th November, 2026
II	Last date for Submission of Online Forms	16th December, 2026 upto 4.00 p.m.
III	Last date for submission of Hard copy	23rd December, 2026

II) QUALIFICATIONS AND OTHER ESSENTIAL REQUIREMENTS:

A. For the post of ASSOCIATE PROFESSOR unless mention elsewhere in this Advertisement:

(i) A good academic record with a Ph.D. Degree in the concerned/ allied/relevant disciplines.

(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever grading system is followed)

(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC listed journals and a total Research score of seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.

B. For the post of Associate Professor, Iqbal Institute of Culture and Philosophy

(i) Good academic record with a Ph.D. Degree in Urdu/Persian/Arabic/Islamic Studies/Philosophy.

(ii) A Master's Degree in Urdu/Persian/Arabic/Islamic Studies/ Philosophy with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.

(iii) Published Research work of good quality on any aspect of Iqbal studies.

(iv) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC listed journals and a total Research score of seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.

D. For the post of Associate Professor, Centre for Sheikh-ul-Aalam Studies (Social Science/ Languages)

(i) Good academic record with a Ph.D Degree in any discipline of Social Sciences / Languages.

(ii) A Master's Degree in any of the disciplines of Social Sciences or Languages with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

(iii) Published Research work of good quality on any aspect of Kashmiri Culture, History, Religion or Philosophy, preferably relevant to Reshi Movement/ Spiritual tradition/identity of Kashmir.

(iv) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC listed journals and a total Research score of seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.

III) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINT SCALE:

In the Seven Point Scale with letter grades O, A, B, C, D, E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:-

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

IV) SUBMISSION OF ON-LINE APPLICATION FORMS:

Step 1: Visit http://www.kashmiruniversity.ac.in and Click on **Jobs/Recruitment** link. Read detailed important Instructions and Preview of whole process for Registration and submission of Application Form before proceeding ahead.

Step 2: Candidate needs to register himself/herself before submitting the Online Application. For Registration, Click on the Register as an Applicant link. Remember the Username and Password for future reference. Use valid Email id and mobile during registration process.

Step 3: After successful Registration, Login into the system by using your Username and Password.

Step 4: Key in the personal details, educational qualifications, experience etc then **Preview** the Form. If details are correct, Click on **Submit**. If there are variations or you want to update, Click on Preview button, make corrections, updating and then Submit. **Remember, no editing or updating is allowed after the Form is submitted**. Get a print out and note the Form No. for future reference.

Step 5: Select payment for depositing Application Fee (Online mode only). Deposit the Application Fee of Rs. **1050/-**, through Online mode through online banking /Credit/Debit card.

V) SUBMISSION OF DOWNLOADED APPLICATION FORMS (HARD COPY)

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, online payment acknowledgement, properly bound, either personally or through Speed Post/Registered Post to the Deputy Registrar (Recruitment), Administrative Block, University Campus, Hazratbal, Srinagar-190006, J&K.

Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as ***"Application for the post of ……, Post ID …… Advertisement notice No. ……. Dated ……."*** and reaches by or before the last date. **Application Form received by post after the last date shall be rejected summarily without any notice in this regard.**

VI) OTHER CONDITIONS:

a. For the post of Associate Professor, a candidate should have a minimum of seven publications in the peer-reviewed or UGC listed journals and a total Academic/ Research score of seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.

b. Any publications in predatory/dubious journals or presentations in predatory/dubious conferences shall not be considered for academic credit for selection and confirmation. With effect from 14.6.2019, research publications from journals indexed in UGC-CARE Listed Journals/ Scopus/ Web of Science listed Journals only would be considered for all academic purposes.

c. Each API score must be supported by the documentary evidence in the Performance Based Appraisal System (PBAS) Proforma, without which no claim on account of Academic/ Research Score will be entertained. It is mandatory that the candidate mark Page No./s on all the supporting documents as in the Application Form.

d. The details with regard to ISSN/ISBN, sole author/Coauthors/Joint publication, refereed/non-refereed/ indexed/ non-indexed and local/ national/ international status etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence.

e. Documents required to be submitted along with Hard Copy of complete application form:

   i. **One (1) set of Performance Based Appraisal System (PBAS) Proforma, four (04) copies of latest Bio-data along with and four (04) copies of seven (07) best publications as books and / or research/policy papers (which shall not be in any case attached to PBAS Proforma), in spiral binding only, along with other documents.**

f. Candidates who have been awarded post graduate/Ph.D. degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature shall not be considered and application form shall be rejected.

g. Terms and conditions of appointment of the candidates shall be governed by the provisions of the Kashmir & Jammu Universities Act, 1969, and Statutes & Regulations made there under from time to time, University Grants Commission and the Union Ministry of Education, wherever applicable.

h. Where the University does not have its own service rules, those prescribed by the Government of the UT for its employees are, mutatis mutandis, applicable to the University employees also.

i. Only those candidates should apply for the posts, who fulfill the eligibility criteria on or before the last date of receipt of applications.

j. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.

k. The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.

l. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.

m. Canvassing in any form by or on behalf of the candidate will be a disqualification.

n. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University and also render him/her liable for criminal prosecution.

o. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.

p. No TA/DA shall be paid to the candidates for appearing in the interview.

q. The candidates are advised to write their name strictly as per Matriculation/Higher Secondary Certificates.

r. During the period of probation, the candidate shall be required to make consistent efforts for bringing out the quality publications in UGC-CARE Journals with ISSN Number etc. Besides pursuing research work of tangible standards and will be required to take one Research Project in the area of their specialization.

s. The PWD candidates shall be provided horizontal reservation as per the Government Guidelines wherever PWD candidates are available.

t. EWS indicates that the position is for EWS category only. However, since EWS vacancies are not to be carried forward to the next recruitment year as backlog, as such, in case EWS candidate/s are not available/ found suitable, the said position/s shall be filled by the University under UR category. As such, UR candidtaes can also apply on their own risk and responsibility against the EWS category and their candidature shall be considered only in case of non-availability/ non-suitability of EWS candidates.

VII) GENERAL INSTRUCTIONS:

1. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. **APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.** However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
2. Applications received late or incomplete in any respect shall not be entertained.
3. Candidates are advised to regularly check the University website for latest updates/important instructions, released by the University from time to time.
4. Candidates shall be informed regarding interview through E-mail/SMS registered at the time of Registration. However, the University shall not be responsible for non-delivery of E-mail/SMS due to technical or any other issues.
5. All enclosures attached with the Application Form should be self attested and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.
6. The University shall verify the character and antecedents of all the candidates and documents submitted by them at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith/ ab-initio and the action shall be taken as warranted under rules.
7. **Addendum/ Corrigendum/ Notice to this advertisement shall be uploaded on the university website only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the University from time to time. No separate/ individual intimation in this regard shall be given.**
8. Candidate/s desirous to submit application form in more than one category shall have to apply separately for each category, subject to fulfilment of eligibility conditions.
9. This is subject to the outcome of writ petition(s) if any, pending before any competent court of law.

Sd/-
Deputy Registrar
(Recruitment)

No: F/Advt./KU-Asso-Prof/Rect/26
Dated: 13-11-2026