



University of Kashmir

NAAC Accredited Grade "A++"
University Campus, Hazratbal, Srinagar 190006, Kashmir.

NOTICE

It is hereby notified for the information of all candidates that the short-listing criteria and scheme for appointment to all sub-ordinate positions in the University of Kashmir up to Level-6 shall be as under:

A. For posts where number of eligible candidates is more than Twenty (20):

1. OMR based Written Test

- There will be 80 MCQs (Multiple Choice Questions) and each correct answer will carry 1 mark.
- There will be negative marking of 0.25 for each wrong answer.
- The time allotted to the test will be 90 minutes.

2. Skill /Trade Test (Wherever Applicable)

- Candidates will be called for Skill/Trade test in the ratio of 1:5 per post on the basis of marks obtained in the OMR based written test.
- The Skill/Trade test will carry 20 marks.

Note:

- I. In case of posts where both OMR based Written Test and Skill/Trade Test is conducted, the selection will be done on the basis of composite merit obtained in the OMR based Written Test and Skill/Trade Test, and only those candidates will be considered for appointment, in the order of merit, who have appeared in both the tests (OMR & Skill/Trade Test).**
- II. In case of posts where only OMR based Written Test is conducted, the selection will be done on the basis of merit obtained in the OMR based Written Test only.**

B. For posts where number of eligible candidates is less than or equal to Twenty (20):

- There will be no OMR based Written Test for short-listing of candidates and all the eligible candidates will be called/allowed to appear in the OMR based Written Test/Skill/Trade Test whichever is deemed appropriate by the University.
- The selection will be done only on the basis of merit obtained by the eligible candidates in the OMR based Written Test/Skill/Trade test (as the case may be).

C. In case, the number of eligible candidates is less than five (5), the post shall be re-advertised.

By order,

**Sd/-
Deputy Registrar
Recruitment**

No. F/NT-GenScheme-2025/KU/25

Dated: 17.12.2025